

REGULAR MEETING OF THE BOARD OF DIRECTORS AGENDA

TUESDAY, JULY 28, 2026, 7:00 PM

*The Aromas Water District Board of Directors meetings are held at the District office.
Staff and the public may attend the meeting remotely or in person. Public participation is
encouraged – remote participation instructions are on the following page.*

President- Seth Capron
Vice President- Timothy Powers
Director- Wayne Norton
Director- Vicki Morris
Director- Wayne Holman
General Manager- Robert Johnson

I. CALL TO ORDER

II. ROLL CALL OF THE DIRECTORS

President Seth Capron and Vice President Timothy Powers, Directors Wayne Norton, Vicki Morris, and Wayne Holman.

III. PLEDGE OF ALLEGIANCE

IV. ADDITIONS AND DELETIONS

V. PUBLIC COMMENT

Anyone wishing to address the Board on informational items, staff reports or matters not listed on the agenda may do so. Please limit your comment to three (3) minutes. The public may comment on listed Action and Public Hearing items at the time they are considered by the Board.

VI. REPORT OUT FROM CLOSED SESSION

VII. MINUTES

Review and approve the Minutes of the June 22, 2026, SPECIAL Board Meeting.

p. 4-6

VIII. REPORTS

A. DIRECTORS' REPORTS

B. ATTORNEY'S REPORT

C. MANAGER'S REPORT

p. 7-10

D. CORRESPONDENCE

p. 11

IX. ACTION ITEMS

A. Receive updates on the Marshall Well Replacement and Operations Shop Construction Projects

p. 12

(CEQA: Exempt from CEQA under Section 15378)

Clarifying Questions

Public Comment

Motion/Second

Discussion

Vote

B. Consider: 1) Acceptance of the proposal from Bryce Consulting for a Class and Compensation Study with a total cost not to exceed \$20,000, and 2) Appointment of an Ad Hoc Committee to review the Employee Handbook

p. 13-16

(CEQA: Exempt from CEQA under Section 15378)

Clarifying Questions

Public Comment

Motion/Second

Discussion

Vote

C. Consider revision options for the Board Policy Manual, including the Appointment of an Ad Hoc Committee to review the Board Policy Handbook

p. 17

(CEQA: Exempt from CEQA under Section 15378)

Clarifying Questions

Public Comment

Motion/Second

Discussion

Vote

D. Review and Approve the Annexation and Water Service Policy

p. 18-21

(CEQA: Exempt from CEQA under Section 15378)

Clarifying Questions

Public Comment

Motion/Second

Discussion

Vote

E. Receive Financial Reports for the Month of June 2026 and Approve Expenditures

p. 22-27

(CEQA: Exempt from CEQA under Section 15378)

Clarifying Questions

Public Comment

Motion/Second

Discussion

Vote

X. FUTURE MEETINGS & AGENDA ITEMS – August 25, 2026

XI. ADJOURN TO CLOSED SESSION

A) Conference with Real Property Negotiators (Cal. Government Code § 54956.8):

- Property: APN #011-090-014-000
- Agency Negotiator: Robert Johnson, General Manager
- Negotiating Party: South Valley Internet
- Under Negotiation: Price and Terms of Payment

B) Conference with Real Property Negotiators (Cal. Government Code § 54956.8):

- Property: APN #011-390-001-000
- Agency Negotiator: Robert Johnson, General Manager
- Negotiating Party: Driscoll Family Farms
- Under Negotiation: Price and Terms of Payment

C) Public Employee Performance Evaluation (Cal. Government Code § 54957):

- General Manager

XII. RETURN TO OPEN SESSION

XIII. ADJOURNMENT

{Meeting Attendance Instructions on the following page}

Meeting Attendance Instructions

The public may participate in the District's Board meeting either in person, or by teleconference / web conference via the instructions provided below.

The meeting materials will be available for download from the District's website at:

www.aromaswaterdistrict.org

For those who choose to attend this meeting via Zoom will be muted by default. To join the meeting from a computer, tablet, or smartphone via the Zoom app (free at <http://www.zoom.us>),

[click on this text.](#)

If you do not have speakers or a microphone on your computer, you can dial in for audio.

Call **(669) 900.9128** and enter the Webinar ID: **81747109278**

If you would like to speak during the public comment portion of the meeting:

1. **Online** – raise your hand to submit verbal comments.
2. **Phone** – press *9 to raise your hand, *6 to send a request to be unmuted to submit verbal comments.

The complete Board packet including subsequently distributed materials and presentations is available at the Board Meeting, in the Administrative Offices of the District, and posted on the District's website at www.aromaswaterdistrict.org. All items appearing on the agenda are subject to action by the Board. Staff recommendations are subject to change by the Board.

Any public record distributed to the Board less than 72 hours prior to this meeting in connection with any agenda item shall be made available for public inspection at the District office. Public records distributed during the meeting, if prepared by the District, will be available for public inspection at the meeting. If the public record is prepared by a third party and distributed at the meeting, it will be made available for public inspection following the meeting at the District office.

Notes: Requests for a disability-related modification or accommodation, including auxiliary aids or services, to attend or participate in a meeting should be made to District Administration during regular business hours at 831-726-3155. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.

**Minutes of the SPECIAL Meeting of the
Aromas Water District Board of Directors
June 22, 2026**

- I. **CALL TO ORDER.** The **SPECIAL** meeting of the Aromas Water District Board of Directors was called to order by President Capron on Monday, June 22, 2026, at 5:00 p.m. Attendees were present in the Aromas Water District Board Room and on Zoom.
- II. **ROLL CALL.** President Capron, Vice-President Powers, Directors Norton and Holman were present in the Aromas Water District Board Room along with General Manager Johnson; Counsel Quinn attended via Zoom. Director Morris was absent.
- III. **PLEDGE OF ALLEGIANCE.** Vice-President Powers led the pledge of allegiance.
- IV. **ADDITIONS AND DELETIONS.** None
- V. **PUBLIC COMMENT FOR CLOSED SESSION ITEMS.** There was no public comment for the Closed Session items.
- VI. **ADJOURN TO CLOSED SESSION.** Closed Session began at 5:02pm. Two matters were scheduled for Closed Session. Real Property negotiations with South Valley Internet (during which Director Norton recused himself) and Board discussion regarding the General Manager's Performance Evaluation.
- VII. **RETURN TO OPEN SESSION.** Closed Session was adjourned at 6:55pm and Open Session began at 7:00pm
- VIII. **REPORT OUT FROM MAY 26, 2026 and June 22, 2026 CLOSED SESSIONS.** For May 26, 2026, the GM was given direction on the matter discussed. For the June 22 Closed Session, there was no reportable action.
- IX. **PUBLIC COMMENT.** None
- X. **MINUTES.** The minutes of the May 26, 2026, Regular Board Meeting were presented for review and approval. Director Norton moved for approval; Director Holman seconded. Minutes were unanimously approved by members present. Director Morris was absent.
- XI. **REPORTS**
 - A. **Director's Report.** Director Norton reported he attended the San Benito County Business Council (SBBC) meeting. There was a presentation by Sunnyslope Water District and their current projects. President Capron reported that he also attended the SBBC meeting.
 - B. **Attorney's Report.** There was no Attorney's Report presented.
 - C. **Manager's Report:**

OPERATIONS & MAINTENANCE
Production & Well Levels
Total production in May 2026 was 8,323,417 gallons; roughly 19% higher than April's production, though it was 13% below May's average production. The average daily production was 268,497 gallons.

The District has 978 total connected meters.

Carpenteria and Pleasant Acres wells were operated the entire month, while San Juan well was offline for repairs. All water testing reports were filed on time.

Operational well levels: Carpenteria well water level decreased by four feet, while San Juan well saw a decrease of two feet, in comparison to the previous month's reading. **Observational wells:** The Marshall well level decreased two feet and the Aimee Meadows well level decreased five feet from last month.

INCIDENTS
Water was noticed on the Via Vaquero Sur asphalt on Sunday, June 7. An underground flushing point was leaking, with water coming to the surface. The incident was fixed the following day. The amount of water lost is unknown.

ADMINISTRATIVE

Staff & Board Recognition

GM Johnson reported on the following staff activities: 1) Management Analyst (MA) Girōn has completed the majority of Consumer Confidence Report (CCR), 2) Accounting Clerk Hill has been working on the Financial Audit, with MA Girōn in a supporting role, 3) Chief Operator DeAlba and Operator Smith have been trying to get San Juan well back online. The well consultant has made a trip down to evaluate, and more work on the well is scheduled, and 4) GM Johnson worked a great deal with Counsel Quinn on a number of issues, including a large Public Records Act request for information on the Driscoll Well and Pump Station Project.

Conservation & Rainfall

The beginning of the new rainfall year was on October 1, 2025. Since then, 20.24 inches of precipitation has been recorded by the rain gauge at Chittenden Pass, with no precipitation falling (to date) this month.

PROJECTS

Status of the Marshall Well Replacement and Operations Shop Construction Projects

An update was provided at the meeting for each project.

Annexation of Driscoll properties into the Aromas Water District boundary

As part of the agreement with Driscoll Berries, the District has agreed to apply to Monterey County LAFCo (MCLAFCo) for an annexation of three small properties into the District boundary.

Development of Tabletop Training Exercise (TTX)

As per the General Manager's Performance Evaluation, a tabletop training exercise was to be developed for staff training in September.

District Capacity Calculations for 2026

Staff has been working over the last few months on the capacity calculations, and presented a 2026 Capacity Calculations Report to the Board. The Board requested that additional work be completed, and that work will be presented at the June meeting.

Policy Update/Addition Project

Staff and Counsel developed a triage plan to address the various policy updates and additions that were identified at a special meeting earlier this year. The resulting project will be developed in three categories; 1) Board Policy Manual (Board Behaviors), 2) Employee-related Policies, and 3) District Policies (Can/Will Serve, Debt Collection, Leak Credit, etc.)

D. Correspondence

GM Johnson went through the monthly correspondence list and provided information on specific items.

XII. CONSENT CALENDAR

The Consent Calendar consisted of three matters, each memorialized by Board Resolution. The Consent Calendar items were pulled, so each item could be discussed and voted on. Resolution #2026-01 addressed the levying of assessments for the Orchard Acres area, and was passed by all Board members who were present. Resolution #2026-02 addressed the levying of assessments for the Oakridge/Via Del Sol area, and was passed by all Board members who were present. Resolution #2026-03 called for an election for three seats on the District Board, and was passed by all Board members who were present.

XIII. INFORMATIONAL ITEMS

A. Receive updates on the Marshall Well Replacement and Operations Shop Construction Projects, and provide direction to staff

Staff presented status reports for both projects. Follow-up questions about the well project were discussed. The updates were received by consensus.

B. 2026 Capacity Report for the Aromas Water District Annexed Area

The 2026 Capacity report was presented to the Board again, based on feedback received from the May Board meeting. Additional information was presented to the Board regarding well pumping combinations and their effect on system capacity. The updated report was received by consensus.

C. Reserve Status Report, and provide direction to staff

This item was tabled and will be brought back at the July 28, 2026 meeting.

XIV. ACTION ITEMS

A. Review the DRAFT Annexation Policy, and provide direction to staff

Staff presented the DRAFT Annexation Policy for discussion and review. Discussion ensued and direction was given regarding determining an "Excess Capacity" figure. Additional discussion centered around annexation priorities, for example, proximity to a water main line. Public comment question, "Is annexation the same for residential as well as commercial parcels?" Director Norton made a motion to continue working on the Annexation Policy, with Vice-President Powers seconding. The motion carried with all members present voting in the affirmative.

B. Consider Adopting the Proposed Capital Budget of \$3,958,016 for Fiscal Year 2026-2027

Staff presented the proposed Capital Budget for Fiscal Year 2026-2027 for discussion and action. The Board discussed the proposed budget and its contents. A motion was made by Vice-President Powers to adopt the Capital Budget as proposed, Director Norton seconded. The motion carried with all members present voting in the affirmative.

C. Receive Financial Reports for the Month of May 2026 and Approve Expenditures

Total Assets / Liabilities & Equity are \$16,108,236.34. In the P&L Report, Revenue for May was \$196,096.18. Total Expenditures were \$144,850.38 between May 19, 2026, and June 15, 2026.

Director Holman moved to adopt the Financial Reports which was seconded by Director Norton. The Financial reports were unanimously approved by the Directors present.

XV. FUTURE MEETINGS & AGENDA ITEMS

The next regular Board meeting date will be July 28, 2026, at the Aromas Water District Board Room. Closed Session will be held. Possible discussion items are; 1) Adoption of an Annexation Policy, 2) Reserve Policy information, 3) Board Policy Handbook update procedure and 4) Staff's request for Employee Handbook modifications and a Class / Compensation Study.

XVI. ADJOURNMENT

President Capron adjourned the meeting at 8:50pm.

Read and approved by: _____
President, Seth Capron

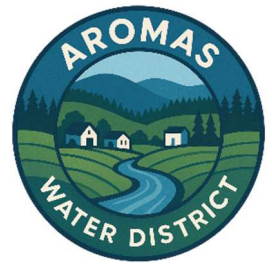
Attest: _____
Board Secretary, Robert Johnson

Date: _____

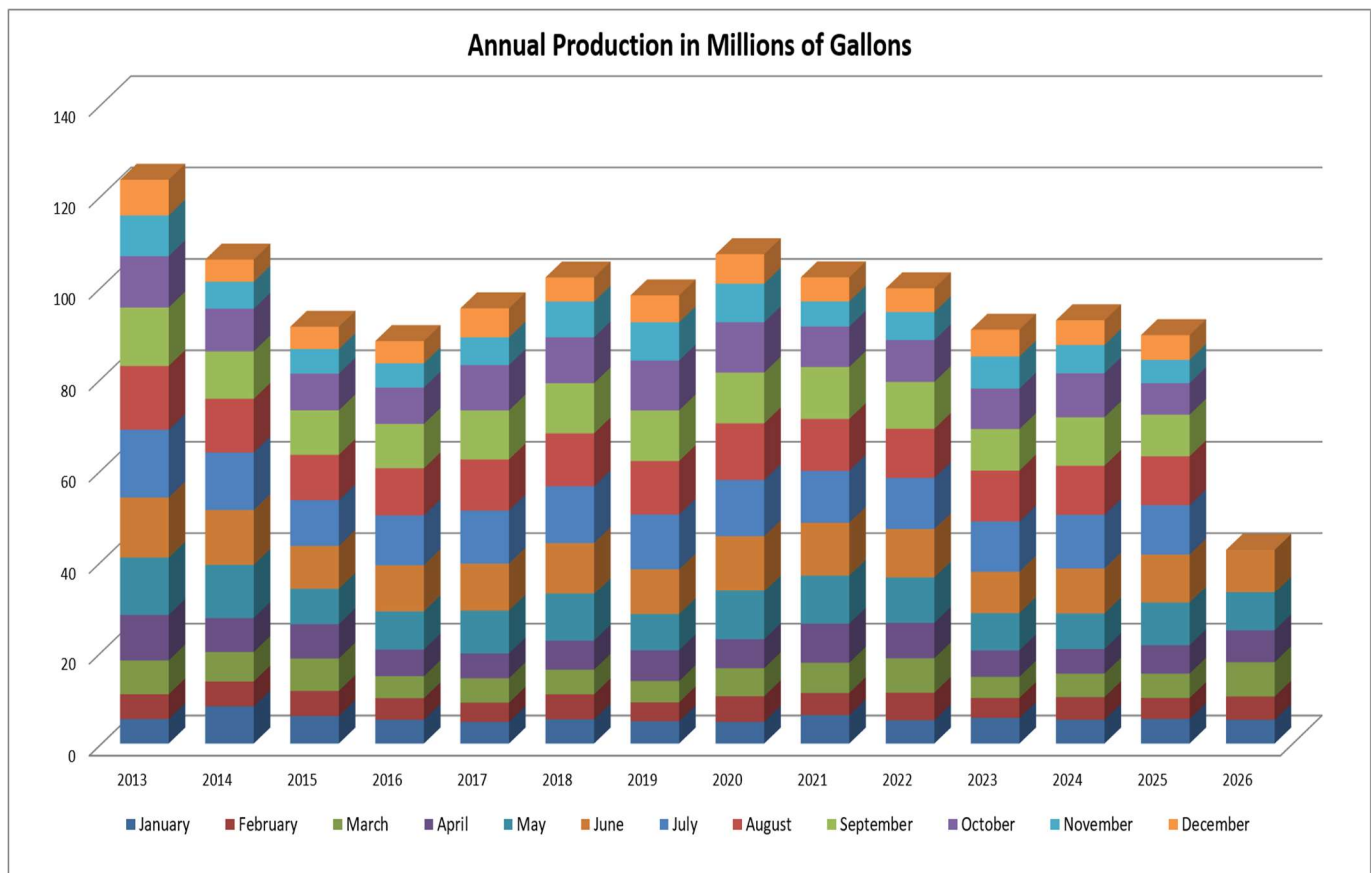
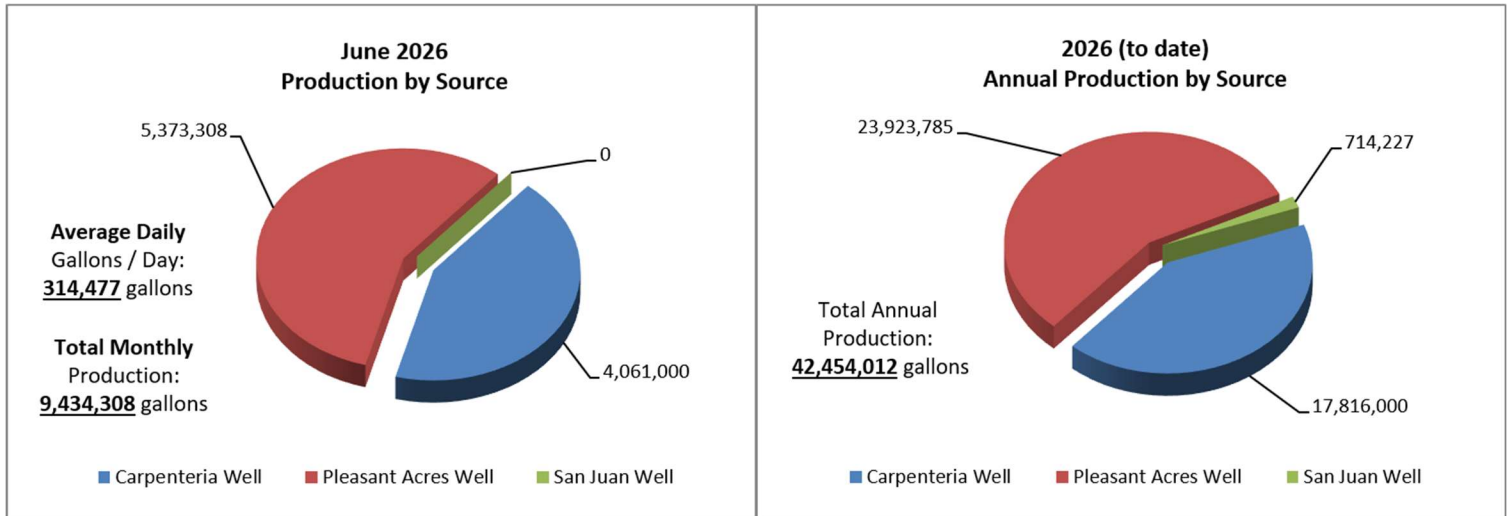
Date: _____

General Manager's Report

June 2026



PRODUCTION REPORT



Totals	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
Million Gal	91.27	88.152	95.304	102.07	98.141	107.1	102.07	99.69	90.62	92.69	89.37	42.454
Acre Ft	280.05	270.49	292.43	313.18	301.13	328.8	313.19	305.89	278.06	284.41	274.23	130.26

OPERATIONS AND MAINTENANCE REPORT

OPERATIONS:

- There are 978 meters installed.
- Carpenteria well and Pleasant Acres well operated the entire month. San Juan well was offline for repairs.
- Water Treatment Plant: finished water was free of both iron and manganese this month.
- Distribution testing for total Coliform; all samples were negative.
- All monthly DWR reports on Coliform, and Fe / Mn were filed.
- WTP filters are backwashed when necessary.
- Monthly Generator in-house 15-minute testing under load.
- Monthly well-level monitoring (see chart following this report in Board Packet).

MAINTENANCE:

- Preventative maintenance and flushing were performed, as needed.
- Chlorine chemical pump maintenance and analyzer maintenance at all the District wells was performed.
- Additional maintenance tasks are being performed as time allows.

INCIDENTS:

- No incidents at the time of this writing.

ADMINISTRATIVE REPORT

STAFF and BOARD RECOGNITION:

- Management Analyst (MA) Girōn completed the Consumer Confidence Report (CCR), and it is available on the District website for viewing and downloading.
- Chief Operator DeAlba and Operator Smith have been working with the well consultant to get San Juan well back online. The consultant has bailed out about 35 feet of sand at the bottom of the well.
- GM Johnson worked with Counsel Quinn on a number of issues, including response options to a voluminous comment letter regarding the Well and Pump Station Project, as well as the LCB/SVI License Agreement.
- GM Johnson participated in webinars about Asset Management, and Rate Design to investigate grant programs and additional revenue management techniques.

CONSERVATION UPDATE:

June 2026 water production figures indicated an increase when compared to May water production: an increase of 1,110,891 gallons, or roughly 13%.

October 1, 2025, marked the start of a new water year. As of the date of this report (July 16), the rain gauge at Chittenden Pass has recorded 20.28 inches of precipitation for this water year, with zero inches falling so far this month. As a reminder, last year's precipitation total (October 2024 to September 2025) was 17.76 inches.

PROJECTS:

1. Marshall Well Replacement and Operations Shop Construction Projects

An update will be provided at the tonight's meeting.

2. Annexation of Driscoll properties into the Aromas Water District boundary

The District has agreed to give its best effort to helping Driscoll apply to Monterey County LAFCo (MCLAFCo) for an annexation of three small properties into the District boundary. Discussions with MCLAFCo have occurred over the last year or so, and during that time some of their employees have retired, so the application has not been completed.

3. Development of Tabletop Training Exercise (TTX)

As per the General Manager's 2025-2026 goals, a tabletop training exercise was to be developed for staff training in October. This exercise is currently scheduled for September.

4. Status of agreement with South Valley Internet (SVI) about use of District property

Staff met with SVI and FiberTel staff to discuss the use of a portion of the District's Operations Yard for fiber optic communications hardware. This item may be a Closed Session topic at tonight's meeting.

5. Policy Update/Addition Project

Staff and Counsel have been conferring about the policy updates and additions that were identified at a special meeting in January of this year. The resulting project will be developed in three categories; 1) Board Policy Manual (Board Behaviors), 2) Employee-related Policies, and 3) District Policies (Can/Will Serve, Debt Collection, Leak Credit, etc.)

6. Employee Handbook Updates and possible policy changes

The Employee Handbook needs to be updated. Staff has gone through the Handbook and identified outdated policies as well as provided some requested changes. GM Johnson sent the Employee Handbook to ACWA-JPIA for review and feedback. It is expected to be returned with feedback before the Board meeting.

Robert Johnson
General Manager
July 16, 2026

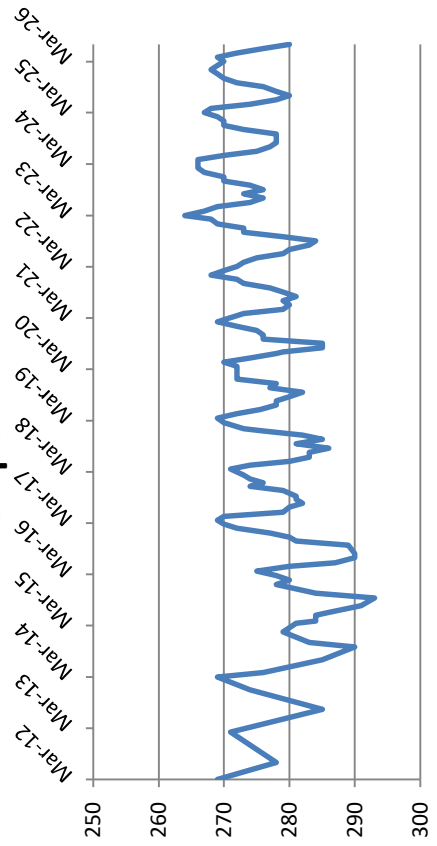
Well Water Level Monitoring

Depth to Water Measurements

Date: July 17, 2026

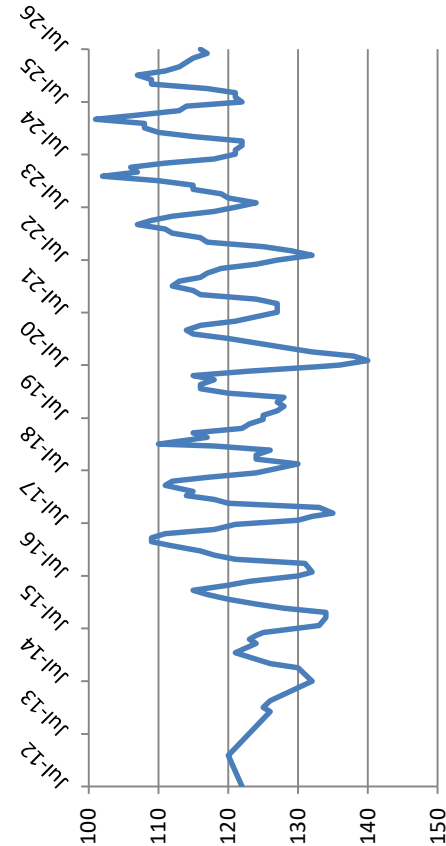


Carpenteria



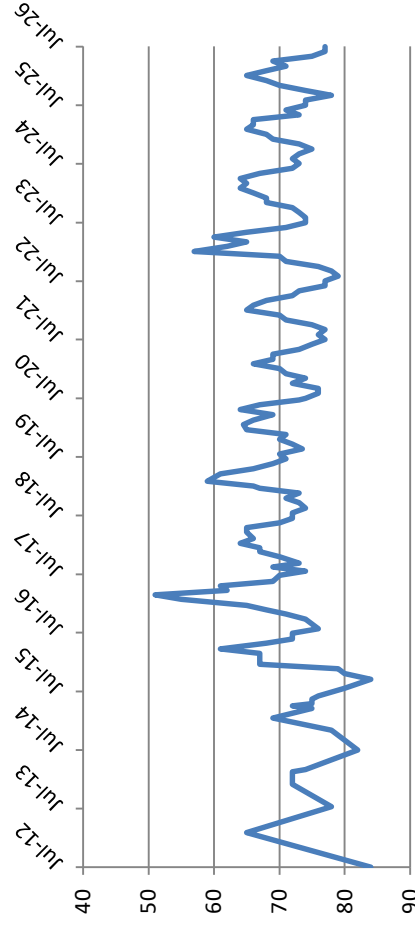
Carpenteria Well (production): Previous Read = 276 feet; Current Read = 280 feet

San Juan



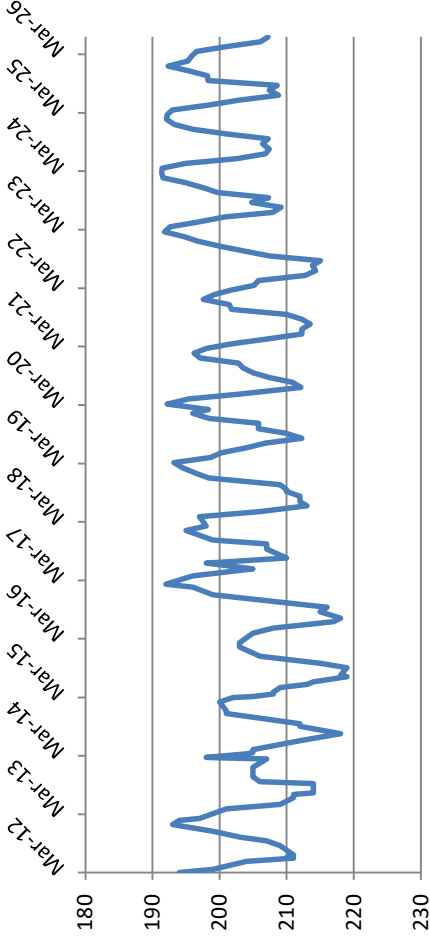
San Juan Well (production): Previous Read = 117 feet; Current Read = 116 feet

Marshall



Marshall Well (monitoring): Previous Read = 77 feet; Current Read = 77 feet

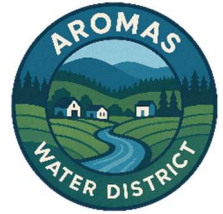
Aimee Meadows



Aimee Meadows (monitoring): Previous Read = 206 feet; Current Read = 207 feet

CORRESPONDENCE LIST: 06/19/2026 – 07/20/2026

DATE	TYPE	TO	FROM	SUBJECT
06/19/26	E	A. Stukan, Adams Broadwell Joseph & Cardozo	R. Johnson, AWD	Re: Request for Immediate Access to Documents references in the MND – Driscoll Well and Pump Station Project (8272)
06/23/26	E	AWD	I. Magaña, Peartree Architects	Aromas School, Fire Hydrant Flow Test Request
06/24/26	E	AWD	A. Maquiz, SB Co Elections	SB County, Nov. 2 Election Documents and Deadlines
06/24/26	E	R. Johnson, AWD	SWRCB	AWD IS/MND Comment Letter
06/29/26	E	AWD	D. Sacks, Customer	Address Assigned and Request for “Can and Will Serve” document
07/09/26	E	R. Johnson, AWD	A. Stukan, Adams Broadwell Joseph & Cardozo	Public Records Act Request – Driscoll Well and Pump Station Project (8272) - Response
07/10/26	E	SB County BOS	R. Johnson, AWD	PFHxS Notification Level Exceedance
07/10/26	E	Monterey County BOS	R. Johnson, AWD	PFHxS Notification Level Exceedance
07/10/26	E	SWRCB, DDW	E. Girón, AWD	CA3510004-AWD-2026-July-TCR
07/10/26	E	SWRCB, DDW	E. Girón, AWD	CA3510004-AWD-2026-Jun-WTP
07/10/26	E	R. Johnson, AWD	F. Diaz, SB Co Recorder	Certification of Posting – Driscoll Well and Pump Station Project (8272)
07/14/26	E	R. Johnson, AWD	R. Torgerson, ESG	Meeting follow-up
07/15/26	E	R. Johnson, AWD	L. Lujan, LCB/SVI	Agreement attached..
07/15/26	E	R. Johnson, AWD	C. Crittenden, ACWA-JPIA	Question about ACWA-JPIA help
07/15/26	E	AWD	S. McDermott, UnGovr	UnGovr Public Records Act Request: Public Records Request Log
07/20/26	E	S. McDermott, UnGovr	R. Johnson, AWD	UnGovr Public Records Act Request: Public Records Request Log



Staff Report

To: Board of Directors
Re: Item IX.A – Receive updates on the Marshall Well Replacement and Operations Shop Construction Projects
Date: July 22, 2026

Summary / Discussion

This is an update on the Marshall Well Replacement and Operations Shop Construction Projects, and progress made during June and early July.

Marshall Well Replacement Project

- Staff and Counsel are continuing to work on property acquisition.
- MND public review period ended July 1.
- Received three Public Records requests, one challenged our MND analysis.
- Staff worked with our environmental consultants and LSCE to develop options for moving forward.
- Well Pump Station Contract Documents – Staff is working with LSCE to finalize the bid documents.

Operations Shop Construction Project

- Soils investigation consultant have completed their field work.
- Soils Report should be completed by July 30.
- Working on PG&E application – need professional electrician to provide site plans, information and drawings.

Staff Recommendation

Staff recommends that the Board receive this update.

Submitted by:

Robert Johnson
General Manager



Staff Report

To: Board of Directors
Re: Item IX.B – Consider: 1) Acceptance of the proposal from Bryce Consulting for a Class and Compensation Study with a total cost not to exceed \$20,000, and 2) Appointment of an Ad-Hoc Committee to review the Employee Handbook
Date: July 24, 2026

Summary / Discussion

Staff reviewed four proposals for completion of the Aromas Water District's (District) Classification and Compensation Study. The proposals were evaluated based on classification methodology, compensation and total-rewards analysis, labor-market methodology, employee participation, recruitment and retention value, consultant qualifications, deliverables, schedule, and cost.

Following review, staff recommends selection of Bryce Consulting. Bryce's proposal provides the most balanced approach for the District's needs, including employee and management participation, position questionnaires, classification interviews, development and review of the classification plan and job descriptions, and a compensation survey utilizing six to ten comparator agencies. The proposal also evaluates a broad range of compensation and benefit elements important to the District's ability to recruit and retain qualified employees.

While CLA submitted the strongest proposal in terms of formal compensation architecture, including point-factor evaluation, salary structure development, employee placement and internal-equity analysis, its comprehensive approach carries a materially higher cost. CPS HR Consulting submitted a strong classification methodology but excluded employee benefits from its compensation study and did not include a formal report or presentation as part of their proposed costs. MRG provides a cost-effective total-compensation analysis but proposes a narrower market comparison and a less comprehensive classification methodology.

Based on overall methodology, public-sector human resources experience, employee involvement, market analysis, schedule and cost, staff believes Bryce Consulting provides the best overall value to the District. Staff recommends negotiating a final scope that confirms the classifications included, establishes District approval of comparator agencies, requires internal-equity and salary-compression analysis, provides recommended salary ranges and implementation alternatives, and includes a written final report and presentation to the Board.

Staff Recommendation

Staff recommends that the Board accept the proposal from Bryce Consulting and appoint an Ad-Hoc Committee to review the Employee Handbook.

Submitted by:

Robert Johnson
General Manager



July 20, 2026

Robert Johnson
General Manager
Aromas Water District

Re: Classification and Compensation Study

Dear Mr. Johnson:

Thank you very much for the opportunity to submit a cost estimate to conduct a classification and compensation study involving 8 positions. It is expected that 6-10 survey agencies will be included and typically, the following data is collected for compensation studies:

- Title of comparable class
- Minimum and maximum salary
- Employer contribution towards deferred compensation
- Longevity Pay at Year
- Education/certification pay
- Employer contribution towards cafeteria plan, health, dental, vision insurance
- Employer paid life insurance
- Employer paid long term disability insurance
- Retiree Health Savings Account contribution
- Social Security
- Employee pick-up of employer contribution for retirement

The firm will devote all necessary resources to undertake a successful study of District classifications. Furthermore, we will work with the organization at every step during the project to maintain open communication, provide status up-dates, and ensure the successful accomplishment of the study's objectives.

Please feel free to call me at (916) 974-0199 if you need any more information.

Sincerely,

Shellie Anderson

Principal

AROMAS WATER DISTRICT CLASSIFICATION AND COMPENSATION STUDY PROJECT HOURS, COST AND TIME			
Task	Hours	Cost	Week
Classification Study			
1. Project Initiation and Employee Orientation	2	\$400	1
2. Study Participants Complete Position Inventory Questionnaire	---	---	1- 3
3. Conduct Interviews with Management	1	\$200	3
4. Conduct Employee Interviews	4	\$800	4
5. Develop Classification Plan Structure	2	\$400	5
6. Review Classification Plan Structure with District	1	\$200	6
7. Prepare Preliminary Draft of Classification Plan (including job descriptions)	8	\$1,600	7
8. Review Preliminary Draft of the Class Plan with District	2	\$400	8
9. Conduct Employee Review Process	3	\$600	9 - 10
10. Finalize Classification Plan	4	\$800	11
Compensation Study			
1. Research and Confirm Survey Parameters	8	\$1,600	5
2. Collect and Analyze Survey Data (range dependent on number of agencies)	16 - 26	\$3,200 – \$5,200	6 - 8
3. Review Preliminary Survey Results with District	2	\$400	9
4. Conduct Follow-up Data Collection	2	\$400	10
5. Prepare and Present Compensation Survey Report	2	\$400	11
Total Classification Study	27	\$5,400	
Total Compensation Study	30 - 40	\$6,000 - \$8,000	
Total Project Costs	57 - 67	\$11,400 - \$13,400	

It is anticipated that all tasks will be complete remotely, and therefore, no reimbursable expenses related to travel have been included.

SERVICES

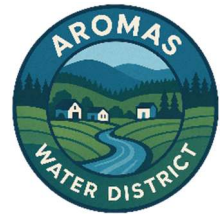
Bryce Consulting was formed in July 1995 to provide the full range of human resource consulting services to governmental clients. We offer comprehensive and integrated advisory services in the areas of human resources management, classification and compensation, recruitment and selection, organization development, and training. Our scope and approach to consulting is based on a solid foundation of professional experience in providing consulting services to local governments. Bryce Consulting offers a comprehensive range of human resource consulting services including:

Classification and Compensation - This area of the practice includes the development, installation, and modification of all or part of an agency's classification plan and compensation program. Typical study results include compensation policy development; the preparation of class specifications and career ladders that are in compliance with the ADA; internal salary relationship analysis; external compensation surveys; and the development of a revised compensation plan.

Training - This service provides both off-the-shelf and custom designed training programs on a wide variety of salient topics to organizations. Depending on the needs of the organization, we provide employee, mid-management, executive management or agency-wide training on topics such as supervisory skills, negotiation and conflict resolution skills, performance development and evaluation, communicating with your boss and interpersonal skills.

Human Resources Systems - Typical assignments in this area result in the development or modification of the basic policy and administrative framework for the agency's human resource management system. Study results include the preparation of personnel rules, policies, and procedures, and employee handbooks.

Performance Appraisal - This service area involves the development and installation of comprehensive performance appraisal systems for both management and non-management staff. These systems are complete and include the necessary forms, procedure manuals, and the training of management and supervisory staff.



Staff Report

To: Board of Directors
Re: Item IX.C – Consider revision options for the Board Policy Manual, including the Appointment of an Ad-Hoc Committee to review the Board Policy Handbook
Date: July 24, 2026

Summary / Discussion

At the end of 2025 the Board of Directors (Board) expressed interest in conducting a series of workshops to incorporate new governance training concepts, update the District's Strategic Plan (Plan) and develop the District's Fiscal Year (FY) 2026-27 Budget. Staff developed a proposed Board Workshop Schedule for the remainder of FY 2025-26 and the beginning of FY 2026-27 that aligns these objectives with the Board's calendar.

During the January 6, 2026, Board Workshop staff and the Board went through a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis to gain an understanding of what policy areas the Board felt were covered with the current Board Policy Manual (Manual), and what policy areas needed to be amended or added.

At the end of the workshop, a procedure was developed where staff would:

- Develop a list of policies for updating or adding
- Collect policy examples from other entities
- Bring list and examples to an Ad-Hoc Committee formed for this task
- When completed, bring Policy Packet to the full Board for approval and incorporation into the Board Policy Manual.

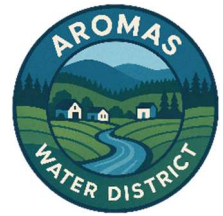
A few examples will be provided at the meeting to help with the decision-making process, and an Ad-Hoc Committee could be appointed to work on this project.

Staff Recommendation

Approve a Board Policy Manual revision methodology, and appoint an Ad-Hoc Committee to work through the revision process

Submitted by:

Robert Johnson
General Manager



Staff Report

To: Board of Directors
Re: Item IX.D – Review and Approve the Annexation and Water Service Policy
Date: July 24, 2026

Summary / Discussion

The Aromas Water District (District) has not previously had a standalone annexation policy. Government Code section 56700 et seq., administered through the Local Agency Formation Commission (LAFCo), governs boundary changes and requires that property be formally annexed into the District before water service may be provided. The attached DRAFT Annexation and Water Service Policy (Policy) does not alter LAFCo requirements; rather, it is a clear, District-specific procedural guide for property owners, developers, as well as staff, and establishes the administrative framework, including fees, deposits, and the approval process needed to process applications consistently.

The Policy has specific sections that address: 1) Definitions, 2) General Provisions, 3) Annexation Procedures, 4) Petition, Map and Description Requirements, and 5) Fees and Expenses. Each section provides information for both the applicant and/or staff to follow to allow a fair and consistent process for annexation in the District's annexed boundary. These procedures, while similar, do not address a request for a Sphere of Influence change.

This Policy is currently in its final draft stage, it is thought that adoption would carry no direct fiscal impact, as the Policy is structured to ensure applicant-funded cost recovery for District staff time and processing expenses. Approving this Policy will improve administrative consistency, reduce ambiguity for applicants and District staff, and strengthen the District's position when responding to annexation inquiries within or adjacent to its Sphere of Influence.

Staff Recommendation

Review and Approve the Annexation and Water Service Policy

Submitted by:

Robert Johnson
General Manager

AROMAS WATER DISTRICT

Annexation and Water Service Policy

Aromas Water District (District) is a California County Water District. This Policy ensures the District complies with state law and the Local Agency Formation Commission (LAFCo) regulations, set forth at Government Code section 56700 et seq., which governs boundary changes and mandates that property must be officially annexed into the District's boundaries before it can receive water service.

The Policy will also be used as a procedural guide to navigate Applicants through the required steps of the annexation process, from pre-application and the collection of necessary fees to formal LAFCo review and final District approval.

1. Definitions

A. Excess Capacity

Excess capacity, as determined in the discretion of the Board of Directors (Board), refers to the amount of water supply, conveyance (pipeline/pumping), or storage capability that remains available for water service after all current operational requirements, contractual commitments, and community demands have been met.

B. Sphere of Influence

A sphere of influence, as designated by LAFCo pursuant to Government Code section 56076, is a plan for the probable physical boundaries and service area of the District. The District's sphere of influence defines the geographic area within which annexation requests may be considered.

C. Surplus Water

Surplus water is water the District owns or is allotted that exceeds the immediate demands of its service area.

2. General Provisions

A. Prerequisite for Service: Property must be successfully annexed to the District prior to receiving water service. The District will not issue unconditional commitments to serve prior to completion of annexation and final District approval. Any conditional correspondence is expressly non-binding and conditioned on completion of all required approvals and payments.

B. Complete Site Annexation: District approval of water service for any residential, commercial, industrial, or other development projects will only be granted if the entire project site has been, or as a condition of approval will be, successfully annexed.

3. Annexation Procedures

A. Eligibility Requirements:

Applicants must first determine if their property is eligible for water service by evaluating the following factors:

- Is the property currently outside the District's annexed area boundaries?
- Is the property within the Sphere of Influence (SOI) established for the District by the LAFCo?
- Where are the District's existing water facilities located relative to the property, considering access and distance?

AROMAS WATER DISTRICT

Annexation and Water Service Policy

- Is there adequate Excess Capacity in the District's existing facilities for the proposed development density?
- What are the anticipated financial impacts to the District?

Note: The District will provide information regarding boundaries, the SOI, and facility capacity upon request, but determining suitability is ultimately the responsibility of the property owner, who is encouraged to use professional engineering consultants.

B. Pre-Application to the District

Applicants seeking confirmation of District acceptance prior to applying to LAFCo may submit to the District a petition, map, legal description, LAFCo application form, and an expense deposit. The Board of Directors (Board) must consider the Eligibility Requirements, and may formalize acceptance by adopting a resolution including the annexation map and description, verifying the District's desire to annex, authorizing submission to LAFCo, and, if the petition is signed by 100% of the property owners, requesting LAFCo action without notice, hearing, or election.

C. Application to LAFCo

Approval by LAFCo is required before the District can finalize annexation and provide services. Proposals may be initiated by the applicant or by the District.

- **Initiated by Applicants:** Owners or registered voters within the proposed area submit to LAFCo a petition, along with a map, legal description, completed application, and appropriate filing and environmental review fees.
- **Initiated by District:** The District may submit a resolution of application to LAFCo, accompanied by the map, legal description, other requested information, and fees. Applicants must deposit with the District an amount sufficient to cover all LAFCo fees and expenses to be incurred, State Board of Equalization fees, and District processing costs, including District staff time.

D. Final District Approval

After LAFCo accepts the proposal and adopts a resolution approving the annexation, and after payment of all applicable annexation, recording and state fees, the District's Board will consider and may adopt a Resolution of Approval. Upon approval,

1. Annexed lands are subject to all District policies, rules, tolls, charges, and existing obligations.
2. The project developers and/or owners of the annexed property, and their heirs, successors, and assigns shall agree to abide by all Board policies, rules, and regulations of the District presently established and as shall be established by the Board in the future.
3. The District is under no obligation to install a water system at its own expense; developers/owners must install a complete water system to the District's specifications and convey the system to the District at no cost to the District.

After adoption of said Resolution of Approval by the Board, it shall be sent to LAFCo along with necessary fees for processing State filings, local recordings, and filing with the State Board of Equalization.

AROMAS WATER DISTRICT

Annexation and Water Service Policy

4. Petition, Map, and Description Requirements

- **Petition Contents:** In accordance with §56700 of the California Government Code, the petition proposing annexation of property to the District shall state the nature and reason for the proposal; include a boundary description and map; state any terms or conditions; designate up to three chief petitioners, specify whether it is signed by voters or landowners; and confirm consistency with the District's LAFCo-designated Sphere of Influence.
- **Maps and Descriptions:** Maps must be professionally prepared, reproducible, and clearly show existing streets, scale, north point, point of beginning, and distinct boundaries of the lands to be annexed. Legal descriptions must be prepared, stamped, and signed by a California-licensed surveyor or civil engineer.

5. Fees and Expenses

In addition to LAFCo filing, environmental review, recording, and State Board of Equalization fees, an annexation fee must be paid to the District prior to Board adoption of the Resolution of Approval. This fee reimburses the District for actual costs and staff time on a case-by-case basis. Cost overruns will be billed to the applicant, and underruns will be refunded following reconciliation.

Aromas Water District

Balance Sheet Prev Year Comparison

As of June 30, 2026

	Jun 30, 26	Jun 30, 25
ASSETS		
Current Assets		
Checking/Savings		
1715 · US Bank Checking 1715	108,607.89	208,538.98
1842 · US Bank Money Market 1842	97,904.57	244,800.70
7005 · LAIF-State of CA 7005	7,205,177.04	6,849,152.38
Assessment District Banks		
2102 · OAWA US Bank Reserve x2102	36,851.45	36,850.96
2101 · OAWA US Bank Redemption x2...	1,448.76	52,053.35
0664 · OAWA US Bank Checking x0664	29,823.63	19,856.27
0701 · Oakridge US BANK Checking x0...	435,454.94	434,768.17
Total Assessment District Banks	503,578.78	543,528.75
Petty Cash	100.00	100.00
Total Checking/Savings	7,915,368.28	7,846,120.81
Accounts Receivable		
1200 · Accounts Rec - Spec Proj/Taxes	34,343.90	61,281.15
Total Accounts Receivable	34,343.90	61,281.15
Other Current Assets		
1210 · Accrued Interest	0.00	75,829.74
1292 · Accounts Rec - USDA Loan	1,882,321.73	1,882,321.73
1291 · Accounts Rec - Orchard Acres	226,239.42	226,239.42
Prepaid Insurance	31,818.78	20,829.50
128 · Inventory	113,090.51	113,090.51
1200.1 · Accounts Receivable - El Dorado	232,322.33	225,562.57
1201.9 · Less Allowance for Doubtful Acc	-500.00	-500.00
Total Other Current Assets	2,485,292.77	2,543,373.47
Total Current Assets	10,435,004.95	10,450,775.43
Fixed Assets		
1900 · Water System	12,808,144.87	12,608,486.76
1910 · Construction in Progress	783,218.36	590,358.93
1915 · Office Building & Improvements	440,291.33	440,291.33
1970 · Office Equipment & Fixtures	109,995.84	103,472.05
1980 · District Vehicles	246,989.85	246,989.85
1990 · Land and Easements	332,195.78	332,195.78
1995 · Idle Assets	43,400.00	43,400.00
1998 · Less Accum Depr Idle Assets	-42,400.00	-42,400.00
1999 · Less Accumuated Depreciation	-9,332,582.75	-8,747,870.75
Total Fixed Assets	5,389,253.28	5,574,923.95
Other Assets		
Deferred Outflow of Resources	275,004.00	275,004.00
Total Other Assets	275,004.00	275,004.00
TOTAL ASSETS	16,099,262.23	16,300,703.38

Aromas Water District Balance Sheet Prev Year Comparison

As of June 30, 2026

	Jun 30, 26	Jun 30, 25
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 · Accounts Payable	67,373.55	170,269.85
Total Accounts Payable	67,373.55	170,269.85
Credit Cards		
FNBO - S Smith x0239	4,731.03	605.60
FNBO - E Giron x1086	283.47	97.85
FNBO - R Johnson x8178	1,129.14	538.38
FNBO - D DeAlba x2486	1,795.14	2,565.80
Total Credit Cards	7,938.78	3,807.63
Other Current Liabilities		
306.5 · Unrealized FMV	25,312.02	33,509.60
2020 · Accrued Sick Payable	5,332.09	5,332.09
2022 · Accrued Wages Payable	0.00	8,699.25
2024 · Accrued Vacation Payable	39,813.70	39,813.70
Current Portion City National	0.00	95,700.31
2100 · Payroll Liabilities	156.04	77.28
Deferred Inflows- Actuarial	28,271.00	28,271.00
CUSTOMER DEPOSITS		
Water Customer	0.00	7,029.11
Connection Deposits Payable	4,000.00	4,000.00
Hydrant Meter Deposit	20,000.00	20,000.00
Total CUSTOMER DEPOSITS	24,000.00	31,029.11
Interest Payable	107,495.74	107,495.74
PVWMA Payable	9,074.02	0.00
Total Other Current Liabilities	239,454.61	349,928.08
Total Current Liabilities	314,766.94	524,005.56
Long Term Liabilities		
Truist Bank	5,071,165.00	5,238,481.00
2392 · Long-term Debt - USDA (Oakrdge)	2,274,939.90	2,314,000.00
2391 · Long-term Debt - Orchard Acres	270,000.00	335,000.00
GASB 68 Pension Liability	697,039.00	697,039.00
City National Bank	419,097.90	412,614.24
Total Long Term Liabilities	8,732,241.80	8,997,134.24
Total Liabilities	9,047,008.74	9,521,139.80
Equity		
Investment in Capital Assets	6,420,006.53	6,420,006.53
Unrestricted Net Assets	359,557.05	77,233.10
Net Income	272,689.91	282,323.95
Total Equity	7,052,253.49	6,779,563.58
TOTAL LIABILITIES & EQUITY	16,099,262.23	16,300,703.38

Aromas Water District Profit & Loss Budget Performance

June 2026

	Jun 26	Budget	Jul '25 - Jun 26	YTD Budget	Annual Budget
Ordinary Income/Expense					
Income					
303 · Water Revenue	190,602.29	187,000.00	1,914,996.95	1,792,000.00	1,792,000.00
307 · Bulk Water	1,448.76	1,500.00	26,836.82	12,500.00	12,500.00
302 · Connection	0.00	17,140.00	17,140.00	51,420.00	51,420.00
301 · Taxes Rcvd - AWD					
3090 · Oakridge / OAWA Assessments	2,024.05	5,000.00	165,225.62	170,000.00	170,000.00
301 · Taxes Rcvd - AWD - Other	923.79	1,000.00	100,151.01	97,000.00	97,000.00
Total 301 · Taxes Rcvd - AWD	2,947.84	6,000.00	265,376.63	267,000.00	267,000.00
304 · Other Office Income & Reimburse	0.00	134.00	2,752.19	1,600.00	1,600.00
306 · Interest	23,356.07	5,000.00	287,999.55	190,000.00	190,000.00
312 · Grant Revenue	0.00	0.00	1,000.00	1,000.00	1,000.00
Total Income	218,354.96	216,774.00	2,516,102.14	2,315,520.00	2,315,520.00
Gross Profit	218,354.96	216,774.00	2,516,102.14	2,315,520.00	2,315,520.00
Expense					
Operations					
403 · Fuel	2,125.85	2,250.00	21,216.56	26,500.00	26,500.00
404 · Truck Maint	104.86	0.00	15,621.81	12,000.00	12,000.00
431 · System Repair & Maint	21,429.50	13,000.00	110,593.34	150,000.00	150,000.00
463 · Water Analysis	294.00	1,000.00	3,637.00	8,000.00	8,000.00
464 · Water Treatment	2,839.96	2,000.00	32,482.02	30,000.00	30,000.00
468 · Tools	4,566.41	1,300.00	7,124.63	7,600.00	7,600.00
470 · Public Outreach / Annexation	0.00	17,100.00	3,556.92	27,000.00	27,000.00
Total Operations	31,360.58	36,650.00	194,232.28	261,100.00	261,100.00
Power					
449.75 · 388 Blohm, # C	184.16	250.00	2,010.30	2,100.00	2,100.00
449.5 · 388 Blohm, A & B Office	40.34	90.00	969.71	1,180.00	1,180.00
461.5 · RLS Tank Booster	9.53	10.00	20.92	120.00	120.00
447 · Leo Ln Booster	110.89	80.00	1,071.00	880.00	880.00
448 · Aimee Mdws Well	10.19	5.00	20.27	80.00	80.00
451 · Marshall Corp Yard	94.58	400.00	1,374.02	2,600.00	2,600.00
452 · Rea Booster @ Seely	90.63	80.00	968.07	820.00	820.00
454 · Carr Booster	1,052.87	700.00	9,814.16	8,000.00	8,000.00
458 · Pleasant Acres Well	10,745.81	100.00	32,087.14	1,300.00	1,300.00
459 · Seely Booster @ Carpenteria	186.19	200.00	11,198.14	7,800.00	7,800.00
460 · San Juan Well	3,093.82	3,000.00	54,572.81	76,000.00	76,000.00
461 · Cole Tank	15.75	10.00	83.95	120.00	120.00
462 · Rea Tank	16.75	20.00	94.83	130.00	130.00
465 · Lwr Oakridge Boost	277.63	125.00	1,843.45	1,500.00	1,500.00
465.5 - Upper Oakridge Booster	150.00	175.00	600.00	650.00	650.00
466 · Pine Tree Tank	27.56	20.00	87.69	130.00	130.00
Total Power	16,106.70	5,265.00	116,816.46	103,410.00	103,410.00
Payroll					
Gross	41,370.43	40,352.00	515,803.41	529,352.00	529,352.00
Comp FICA	2,564.93	2,326.40	31,815.12	32,820.00	32,820.00
Comp MCARE	599.87	578.15	7,440.68	7,676.00	7,676.00
Comp SUI	22.15	23.51	915.76	2,188.00	2,188.00
Payroll Expenses	0.00		1,216.96		
Total Payroll	44,557.38	43,280.06	557,191.93	572,036.00	572,036.00
Employee / Labor Costs					
407 · Outside Services	359.14	1,500.00	21,189.28	30,000.00	30,000.00
408 · Uniform Allowance	1,062.46	1,000.00	3,631.49	4,000.00	4,000.00
409 · Workers Comp	967.85	1,954.00	11,612.99	16,304.00	16,304.00
410 · Health Ins	10,025.03	8,751.00	125,081.75	104,751.00	104,751.00
474 · Education	0.00	100.00	5,682.37	8,000.00	8,000.00
477 · Retirement	4,074.14	3,999.00	130,137.63	124,207.00	124,207.00
Total Employee / Labor Costs	16,488.62	17,304.00	297,335.51	287,262.00	287,262.00
Office					
440 · Misc Exp	2,910.49	500.00	15,455.60	6,000.00	6,000.00
444 · Postage	311.22	460.00	4,795.34	5,500.00	5,500.00
445 · Office Supplies	547.43	475.00	4,260.66	5,600.00	5,600.00
446 · Office Eqpmt and Maint	522.82	1,000.00	12,205.88	12,000.00	12,000.00
Total Office	4,291.96	2,435.00	36,717.48	29,100.00	29,100.00

Aromas Water District Profit & Loss Budget Performance

June 2026

	Jun 26	Budget	Jul '25 - Jun 26	YTD Budget	Annual Budget
Communications					
455 · Phone, Off	247.78	665.00	2,795.55	8,000.00	8,000.00
456 · Telemetry	73.92	0.00	20,284.69	23,000.00	23,000.00
457 · Answ Serv/Cellular Phone	285.93	434.00	3,814.90	5,200.00	5,200.00
Total Communications	607.63	1,099.00	26,895.14	36,200.00	36,200.00
Administrative & General					
4591 · Admin Fee (Bond Admin NBS)	1,081.84	1,300.00	5,748.54	5,200.00	5,200.00
4590 · Bond Interest Exp - Assess Dist	0.00	0.00	107,481.00	121,000.00	121,000.00
417 · Capital Loan Interest	0.00	0.00	174,792.21	190,000.00	190,000.00
467 · Depreciation Reserve	48,726.00	48,726.00	584,712.00	584,712.00	584,712.00
406 · Liability Ins	2,943.48	2,500.00	40,851.34	30,000.00	30,000.00
420 · Legal Fees	4,236.50	2,000.00	25,296.50	24,000.00	24,000.00
422 · Bank Charges	378.80	209.00	3,763.04	2,500.00	2,500.00
423 · Litigation Contingency	7,612.00	2,000.00	25,203.50	20,000.00	20,000.00
425 · Audit	4,819.00	4,000.00	14,225.00	16,000.00	16,000.00
471 · Bad Debts	0.00	83.34	0.00	1,000.00	1,000.00
473 · Memberships	5.99	85.00	32,150.30	32,000.00	32,000.00
Total Administrative & General	69,803.61	60,903.34	1,014,223.43	1,026,412.00	1,026,412.00
Total Expense	183,216.48	166,936.40	2,243,412.23	2,315,520.00	2,315,520.00
Net Ordinary Income	35,138.48	49,837.60	272,689.91	0.00	0.00
Net Income	35,138.48	49,837.60	272,689.91	0.00	0.00

Aromas Water District
Monthly Expenditures
June 16 through July 20, 2026

Date	Num	Name	Amount
1715 · US Bank Checking 1715			
06/16/2026	NSF	Bill Adjustment Report	-100.17
06/16/2026	NSF	Bill Adjustment Report	-169.94
06/17/2026	EFT	ACWA JPIA Crime Cyber Auto	-13,415.51
06/18/2026	NSF	Bill Adjustment Report	-200.00
06/20/2026	EFT	Spectrum - Charter Communications	-111.25
06/23/2026	EFT	PG&E	-125.48
06/23/2026	EFT	PG&E	-5,071.31
06/25/2026	EFT	QuickBooks Payroll Service	-7,400.46
06/25/2026	EFT	TH Electric	-2,430.00
06/26/2026	DD2403	Bowman (P), Naomi	0.00
06/26/2026	20655	DeAlba (P), David	-4,035.93
06/26/2026	DD2404	Giron (P), Ester	0.00
06/26/2026	DD2405	Hill (P), Travis S	0.00
06/26/2026	DD2406	Johnson (P), Robert L	0.00
06/26/2026	20656	Smith (P), Shaun	-2,100.99
06/26/2026	EFT	CalPERS	-1,204.87
06/26/2026	EFT	CalPERS	-3,434.68
06/26/2026	E-pay	Employment Development Dept	-944.99
06/26/2026	E-pay	United States Treasury (EFTPS)	-4,707.66
06/29/2026	20657	Ace Hardware Prunedale	-52.25
06/29/2026	20658	KCI Environmental	-5,000.00
06/29/2026	20659	Mid Valley Supply	-1,419.98
06/29/2026	20660	Monterey Bay Analytical Services Inc	-176.00
06/29/2026	20661	Monterey Bay Solutions, LLC	-450.00
06/29/2026	20662	Noland Hamerly Etienne and Hoss	-9,612.00
06/29/2026	20663	Rob Johnson	-50.00
06/29/2026	20664	Santa Cruz Answering Service	-121.01
06/29/2026	20665	Shaun Smith	-26.18
06/29/2026	20666	Spec. Districts Risk Management Auth	-11,466.36
06/29/2026	20667	USA BlueBook	-143.55
06/29/2026	20668	Viking Septic	-960.00
06/29/2026	20670	XIO, INC.	-1,654.25
06/29/2026	20669	VOID	0.00
06/29/2026	20671	West Valley Construction	-15,818.17
07/01/2026	20672	USPO	-311.22
07/02/2026	EFT	PG&E	-127.64
07/02/2026	EFT	PG&E	-4,162.44
07/02/2026	CRMO 2570-9	PG&E	0.00
07/02/2026	EFT	PG&E	-94.58
07/02/2026	EFT	PG&E	-90.63
07/03/2026	EFT	Recology San Benito County	-69.57
07/06/2026	CRMO 1562-5	PG&E	0.00
07/08/2026	EFT	PG&E	-184.16
07/08/2026	EFT	First Bankcard	-1,298.15
07/08/2026	EFT	First Bankcard	-469.74
07/08/2026	EFT	First Bankcard	-1,319.00
07/08/2026	EFT	First Bankcard	-2,717.41
07/09/2026	EFT	QuickBooks Payroll Service	-8,081.20
07/09/2026	EFT	PG&E	-186.19
07/10/2026	DD2407	Bowman (P), Naomi	0.00
07/10/2026	20673	DeAlba (P), David	-4,020.55
07/10/2026	DD2408	Giron (P), Ester	0.00
07/10/2026	DD2409	Hill (P), Travis S	0.00
07/10/2026	DD2410	Johnson (P), Robert L	0.00

07/22/26

Aromas Water District
Monthly Expenditures
June 16 through July 20, 2026

Date	Num	Name	Amount
07/10/2026	20674	Smith (P), Shaun	-2,023.41
07/10/2026	DD2411	Capron (P), Seth	0.00
07/10/2026	20675	Holman (P), Wayne R	-256.76
07/10/2026	DD2412	Norton (P), K W	0.00
07/10/2026	DD2413	Powers (P), Timothy W	0.00
07/10/2026	EFT	CalPERS	-1,051.21
07/10/2026	EFT	CalPERS	-3,428.19
07/10/2026	E-pay	Employment Development Dept	-952.80
07/10/2026	E-pay	United States Treasury (EFTPS)	-4,791.76
07/13/2026	EFT	PG&E	-40.34
07/15/2026	E-pay	Employment Development Dept	-144.01
07/15/2026	EFT	Intuit	-167.48
07/17/2026	EFT	ACWA JPIA Crime Cyber Auto	-790.00
07/18/2026	EFT	Deluxe Business Printing	-238.95
07/20/2026	EFT	Pace Supply	-1,551.02
07/20/2026	20676	ACWA JPIA	-20,050.06
07/20/2026	20677	C.J. Brown & Company CPAs	-4,819.00
07/20/2026	20678	California Air Resources Board	-805.00
07/20/2026	20679	CALNET3	-136.53
07/20/2026	20680	CivicPlus	-428.20
07/20/2026	20681	Luhdorff & Scalmanini Consulting Engineer	-15,982.75
07/20/2026	20682	Mid Valley Supply	-1,419.98
07/20/2026	20683	Old Firehouse Market	-727.56
07/20/2026	20684	Pajaro Valley Water Management Agency	-24,168.10
07/20/2026	20685	Peter Mu	-150.00
07/20/2026	20686	Rob Johnson	-50.00
07/20/2026	20687	Shaun Smith	-22.40
07/20/2026	20688	XIO, INC.	-73.92
07/20/2026	EFT	CalPERS	-85,488.00
07/20/2026	EFT	Verizon Wireless	-108.94
Total 1715 · US Bank Checking 1715			-285,401.84
TOTAL			-285,401.84