**PO Box 388 / 388 Blohm Avenue**
**Aromas, CA 95004**
**Phone: (831) 726-3155 ♦ FAX: (831) 726-3951**
**www.aromaswaterdistrict.org**

# REGULAR MEETING OF THE BOARD OF DIRECTORS
# AGENDA
# TUESDAY, NOVEMBER 24, 2026, 7:00 PM

*The Aromas Water District Board of Directors meetings are held at the District office. Staff and the public may attend the meeting remotely or in person. Public participation is encouraged – remote participation instructions are on the following page.*

**President- Seth Capron**
**Vice President- Timothy Powers**
**Director- Wayne Norton**
**Director- Vicki Morris**
**Director- Wayne Holman**
**General Manager- Robert Johnson**

**I. CALL TO ORDER**

**II. ROLL CALL OF THE DIRECTORS**

President Seth Capron, Vice-President Timothy Powers, and Directors Wayne Holman, Vicki Morris, and Wayne Norton.

**III. PLEDGE OF ALLEGIANCE**

**IV. ADDITIONS AND DELETIONS**

**V. PUBLIC COMMENT**

Anyone wishing to address the Board on informational items, staff reports or matters not listed on the agenda may do so. Please limit your comment to three (3) minutes. The public may comment on listed Action and Public Hearing items at the time they are considered by the Board.

**VI. MINUTES**

Review and approve the Minutes of the October 27, 2026, Regular Board Meeting. *p. 4-7*

**VII. REPORTS**

A. DIRECTORS' REPORTS
B. ATTORNEY'S REPORT
C. MANAGER'S REPORT *p. 8-11*
D. CORRESPONDENCE *p. 12*

**VIII. ACTION ITEMS**

**A. Receive update on the Marshall Well Replacement Project** *p. 13*
*(CEQA: Exempt from CEQA under Section 15378)*
Clarifying Questions
Public Comment
Motion/Second
Discussion
Vote

**B. Receive update on the Operations Shop Construction Project** *p. 14*
*(CEQA: Exempt from CEQA under Section 15378)*
Clarifying Questions
Public Comment
Motion/Second
Discussion
Vote

**C. Review Project Update Chart** *p. 15-17*
*(CEQA: Exempt from CEQA under Section 15378)*
Clarifying Questions
Public Comment
Motion/Second
Discussion
Vote

**D. Receive Progress Report on Classification/Compensation Study and Employee Handbook Update** *p. 18*

*(CEQA: Exempt from CEQA under Section 15378)*
Clarifying Questions
Public Comment
Motion/Second
Discussion
Vote

**E. Receive Financial Reports for the Month of October 2026 and Approve Expenditures** *p. 19-24*

*(CEQA: Exempt from CEQA under Section 15378)*
Clarifying Questions
Public Comment
Motion/Second
Discussion
Vote

## IX. FUTURE MEETINGS & AGENDA ITEMS – December 22, 2026

## X. PUBLIC COMMENT

Anyone wishing to address the Board on CLOSED SESSION items may do so. Please limit your comments to three (3) minutes.

## XI. ADJOURN TO CLOSED SESSION

A) Conference with Real Property Negotiators (Cal. Government Code § 54956.8):
- Property: APN #011-390-011-000
- Agency Negotiator: Robert Johnson, General Manager
- Negotiating Party: Driscoll Family Farms
- Under Negotiation: Price and Terms of Payment

B) Conference with Legal Counsel – Anticipated Litigation (§ 54956.9)
- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One case

## XII. RETURN TO OPEN SESSION

## XIII. ADJOURNMENT

***{Meeting Attendance Instructions on the following page}***

## Meeting Attendance Instructions

The public may participate in the District's Board meeting either in person, or by teleconference / web conference via the instructions provided below.

The meeting materials will be available for download from the District's website at:
www.aromaswaterdistrict.org

For those who choose to attend this meeting via Zoom will be muted by default. To join the meeting from a computer, tablet, or smartphone via the Zoom app (free at http://www.zoom.us),
click on this text.
If you do not have speakers or a microphone on your computer, you can dial in for audio.

Call **(669) 900.9128 and enter the Webinar ID:** 84785753364

If you would like to speak during the public comment portion of the meeting:

1. **Online** – raise your hand to submit verbal comments.
2. **Phone** – press *9 to raise your hand, *6 to send a request to be unmuted to submit verbal comments.

**The complete Board packet including subsequently distributed materials and presentations is available at the Board Meeting, in the Administrative Offices of the District, and posted on the District's website at www.aromaswaterdistrict.org. All items appearing on the agenda are subject to action by the Board. Staff recommendations are subject to change by the Board.**

**Any public record distributed to the Board less than 72 hours prior to this meeting in connection with any agenda item shall be made available for public inspection at the District office. Public records distributed during the meeting, if prepared by the District, will be available for public inspection at the meeting. If the public record is prepared by a third party and distributed at the meeting, it will be made available for public inspection following the meeting at the District office.**

**Notes: Requests for a disability-related modification or accommodation, including auxiliary aids or services, to attend or participate in a meeting should be made to District Administration during regular business hours at 831-726-3155. Notification received 48 hours before the meeting will enable the District to make reasonable accommodations.**

**Minutes of the SPECIAL Meeting of the**
**Aromas Water District Board of Directors**
**October 27, 2026**

**I. CALL TO ORDER.** The SPECIAL meeting of the Aromas Water District Board of Directors was called to order by President Capron on Tuesday, October 27, 2026, at 6:30 pm. Attendees were present in the Aromas Water District Board Room and on Zoom.

**II. ROLL CALL.** President Capron, Vice-President Powers, Directors Morris, and Holman were present in the Aromas Water District Board Room along with General Manager Johnson; Counsel Quinn attended via Zoom. Director Norton arrived at the Aromas Water District Board Room at 6:55 pm.

**III. PLEDGE OF ALLEGIANCE.** President Capron led the pledge of allegiance.

**IV. ADDITIONS AND DELETIONS.** None.

**V. PUBLIC COMMENT FOR CLOSED SESSION.** None

**VI. ADJOURN TO CLOSED SESSION**
President Capron adjourned the meeting to Closed Session at 6:35 pm. Closed Session consisted of three items; 1) Real Property Negotiations with LCB/SVI, 2) Real Property Negotiations with Driscoll Family Farms, and 3) One case of Potential Litigation.

**VII. RETURN TO OPEN SESSION**
President Capron adjourned Closed Session to go back to Open Session at 7:00 pm.

**VIII. REPORT OUT FOR THE SEPTEMBER 22, and OCTOBER 27, 2026 CLOSED SESSIONS**
For the September 22 and October 27, Closed Sessions, there were no reportable actions related to the three topics; 1) Real Property Negotiations with LCB/SVI, 2) Real Property Negotiations with Driscoll Family Farms, and 3) One case of Potential Litigation.

**IX. PUBLIC COMMENT.** None.

**X. MINUTES.** The minutes of the September 22, 2026, Regular Board Meeting were presented for review and approval. Vice-President Powers made a motion to approve the minutes; Director Holman seconded. Minutes were approved.

**XI. REPORTS**

**A. Director's Report.** No Directors reported.

**B. Attorney's Report.** Counsel Quinn reported on AB1821, related to the Public Records Act change regarding the switch in the Act's language from calendar to business days for responses.

**C. Manager's Report:**

***OPERATIONS & MAINTENANCE***

***Production & Well Levels***

Total production in September 2026 was 9,492,478 gallons; roughly 10% lower than August's production, and 12% below September's average production. The average daily production was 316,416 gallons.

The District has 979 total connected meters.

Carpenteria and San Juan wells were operated the entire month. Pleasant Acres well was run for four days to troubleshoot the flowmeter. All water testing reports were filed on time.

**Operational well levels:** Carpenteria well water level increased by three feet, while San Juan well saw an increase of two feet, in comparison to the previous month's reading. **Observational wells:** The Marshall well and the Aimee Meadows well levels both increased four feet from last month.

***INCIDENTS***

There was a small incident at Rose Avenue and Scott Lane that affected two customers.

***ADMINISTRATIVE***

***Staff & Board Recognition***

GM Johnson reported on the following staff activities: 1) Management Analyst (MA) Girõn continues to perform well on additional tasks. She is scheduled to go to the Board Secretary Training in Santa Barbara in early November, 2) Chief Operator (CO) DeAlba and Operator Smith are preparing the system for winter, as well as swapping out the remaining outdated water meters, 3) GM Johnson worked with Counsel Quinn on annexation policy changes, the LCB/SVI License Agreement, and the Driscoll Easement, and 4) GM Johnson and CO DeAlba completed the review of the 75% design submittal for the Marshall Well Water Treatment Plant and provided their comments to the consultant.

***Conservation & Rainfall***

The beginning of the new rainfall year was on October 1, 2026. Since then, zero inches of precipitation has been recorded by the rain gauge at Chittenden Pass, with zero inches of precipitation falling (to date) this month.

***PROJECTS***

**Status of the Marshall Well Replacement and Operations Shop Construction Projects**

An update for each project was provided at the meeting.

**Annexation of Driscoll properties into the Aromas Water District boundary**

As part of the agreement with Driscoll Berries, the District has agreed to apply to Monterey County LAFCo (MCLAFCo) for an annexation of three small properties into the District boundary.

**Development of Tabletop Training Exercise (TTX)**

As per the General Manager's Performance Evaluation, a tabletop training exercise has been developed and has been postponed due to scheduling conflicts.

**Policy Update/Addition Project**

Staff and Counsel developed a triage plan to address the various policy updates and additions that were identified at a special meeting in January. The resulting project will be developed in three categories; 1) Board Policy Manual (Board Behaviors), 2) Employee-related Policies, and 3) District Policies (Can/Will Serve, Debt Collection, Leak Credit, etc.)

**Classification and Compensation Study**

Staff was directed to develop an updated Classification and Compensation study. Initial research and a desk audit have been performed.

**Employee Handbook Updates and possible policy changes**

Staff has gone through the Employee Handbook (EH) and identified outdated policies as well as provided some requested changes. GM Johnson received feedback on our EH from ACWA-JPIA. The Ad-Hoc Committee has met a couple times to assist with the development of the updated EH. The committee has met twice once and will meet again in November.

**D. Correspondence**

GM Johnson went through the monthly correspondence list and provided information on specific items.

## XII. ACTION ITEMS

**A. Receive update on the Marshall Well Replacement Project**

Staff presented an update to the project. Follow-up questions were discussed and the update was received by consensus.

**B. Receive update on the Operations Shop Construction Project**

Staff presented an update to the project. Follow-up questions were discussed and the update was received by consensus.

**C. Consider and Approve License Agreement with LCB Communications, LLC, for Placement of Telecommunications Equipment**

Director Norton recused himself for the matter. Staff presented the DRAFT Final License Agreement between the District and LCB Communications, LLC. Discussion ensued, and a motion was made by Director Holman to accept the Agreement, with Vice-President Powers seconding. The motion passed unanimously by all Directors present.

**D. Consider and Approve Resolution #2026-08, Adopting the Standardized Emergency Mutual Aid and Water Supply Agreement Template**

Director Norton returned to the meeting. Staff presented the Standardized Emergency Mutual Aid and Water Supply Agreement Template (Agreement) for discussion and comment. Additions were suggested from the Board regarding a 10% labor charge for District staff work and a sunset clause on the Agreement. Also, a Board Policy for this type of Agreement was suggested for the Board Policies that are to be developed. Vice-President Powers made a motion to adopt Agreement, with the suggested additions, with Director Norton seconding. The motion carried and the resolution adopted by a unanimous roll call vote.

**E. Receive Progress Report on Classification/Compensation Study and Update of the Employee Handbook**

Staff presented the status of the Classification/Compensation Study and the updating of the Employee Handbook. Process steps were discussed, though no timing for the specific steps. A potential milestone mentioned was to bring the documents to the January 2027 Board meeting. Questions from the public were fielded. This progress report was accepted by consensus from the full Board.

**F. Review and Set Board Meeting Dates for the remainder of Calendar Year 2026**

Staff presented the published dates for the remaining Board meetings in 2026 to see if there were any conflicts. The published November and December dates were maintained.

**G. Receive Financial Reports for the Month of September 2026 and Approve Expenditures**

Total Assets / Liabilities & Equity are $16,170,025.85. In the P&L Report, Revenue for September was $253,560.15. Total Expenditures were $192,852.67 between September 17, 2026, and October 20, 2026.

Vice-President Powers left the meeting at 8:00 pm. Director Morris moved to accept the Financial Reports which was seconded by Director Holman. The Financial reports were unanimously approved.

## XIII. FUTURE MEETINGS & AGENDA ITEMS

The next Board meeting date will be November 24 2026, at the Aromas Water District Board Room. Closed Session will be held. Possible discussion items are: 1) Project Tracker item and 2) Progress on staff's requested Employee Handbook modifications and Classification/Compensation Study,

**XIV. ADJOURNMENT**

President Capron adjourned the meeting at 8:05 pm.

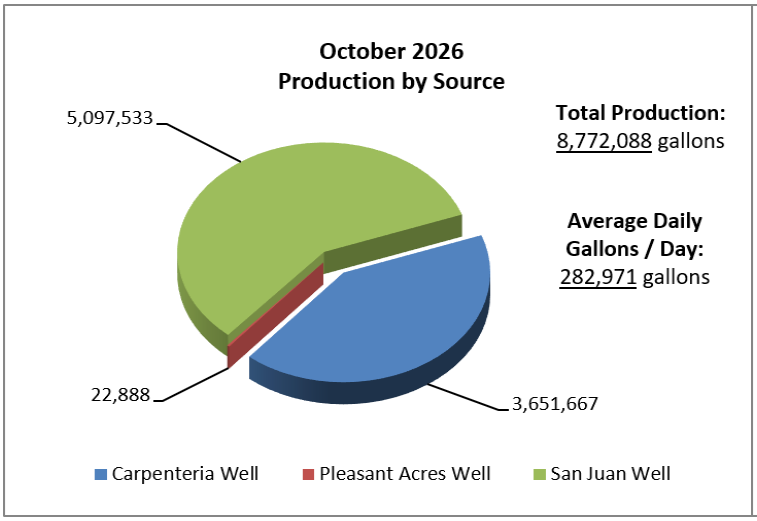
Read and approved by: _____ Attest: _____

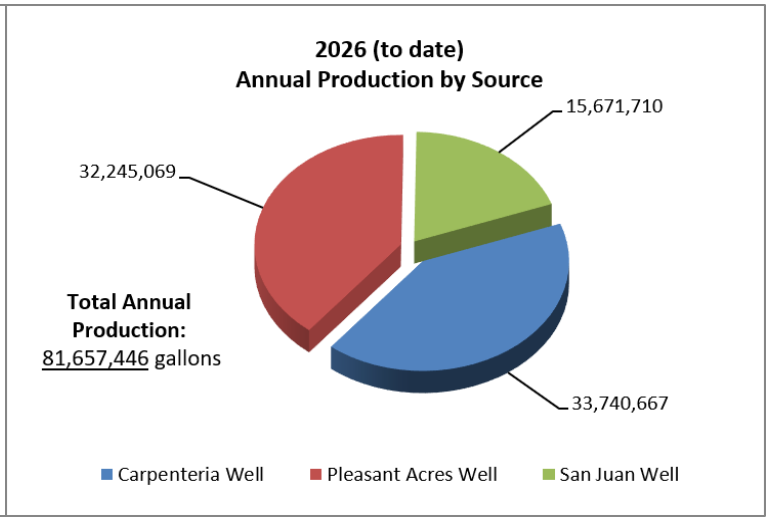
President, Seth Capron Board Secretary, Robert Johnson

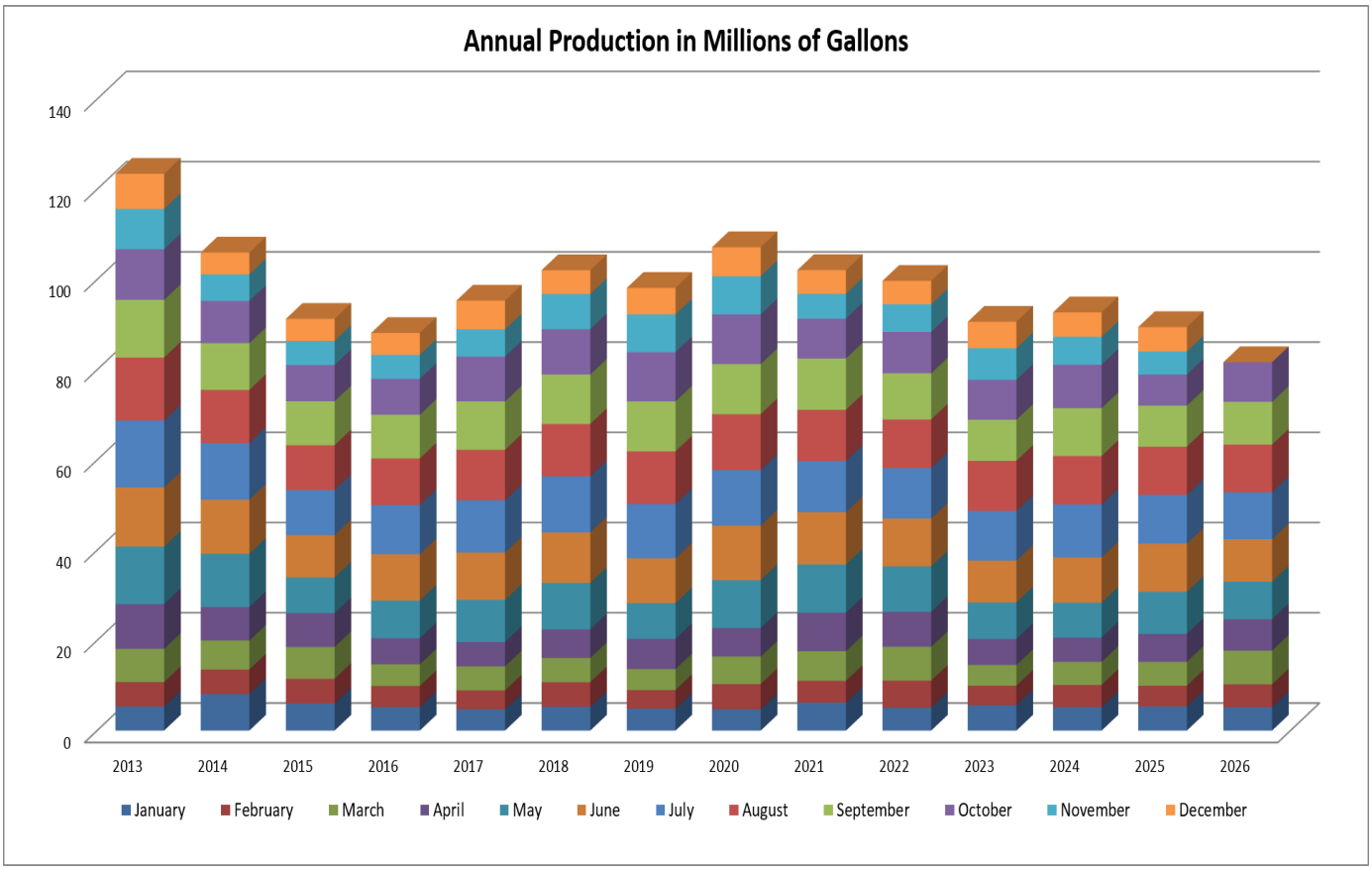
Date: _____ Date: _____

# General Manager's Report
# October 2026

## PRODUCTION REPORT




| Totals | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Million Gal** | 91.27 | 88.152 | 95.304 | 102.07 | 98.141 | 107.1 | 102.07 | 99.69 | 90.62 | 92.69 | 89.44 | **81.66** |
| **Acre Ft** | **280.05** | **270.49** | **292.43** | **313.18** | **301.13** | **328.8** | **313.19** | **305.89** | **278.06** | **284.41** | **274.44** | **250.56** |

# OPERATIONS AND MAINTENANCE REPORT

**OPERATIONS:**

- There are 979 meters installed.
- Carpenteria well and San Juan well operated the entire month. Pleasant Acres well operated for one day for regulatory water sampling.
- Water Treatment Plant: finished water was free of both iron and manganese this month.
- Distribution testing for total Coliform; all samples were negative.
- All monthly DWR reports on Coliform, and Fe / Mn were filed.
- WTP filters are backwashed when necessary.
- Monthly Generator in-house 15-minute testing under load.
- Monthly well-level monitoring (see chart following this report in Board Packet).

**MAINTENANCE:**

- Preventative maintenance and flushing were performed, as needed.
- Chlorine chemical pump maintenance and analyzer maintenance at all the District wells was performed.
- Additional maintenance tasks are being performed as time allows.

**INCIDENTS:**

- No incidents at the time of this writing

# ADMINISTRATIVE REPORT

**STAFF and BOARD RECOGNITION:**

- Management Analyst (MA) Girõn attended the Board Secretary Training in Santa Barbara in early November.
- Accounting Clerk Hill developed an internal computer application that increases the efficiency of the meter reading comparison process. It is already saving time when staff is working to create the reread list.
- Chief Operator (CO) DeAlba and Operator Smith completed swapping out the remaining outdated water meters. So there is no more need for the Neptune hardware or software.
- GM Johnson is working on an ACWA-JPIA grant application to initiate a water system assessment to develop a priority list for water main replacements.
- GM Johnson and Counsel Quinn worked on the proposed PLA for the Marshall Well Project as well as related property acquisition matters.

**CONSERVATION UPDATE:**

October 2026 water production figures indicated a decrease when compared to September water production: a decrease of 720,390 gallons, or roughly 8%.

October 1, 2026, marked the start of a new water year. As of the date of this report (Nov 16), the rain gauge at Chittenden Pass has recorded 1.44 inches of precipitation for this water year, with one inch falling so far this month. As a reminder, last year's precipitation total (October 2025 to September 2026) was 20.32 inches.

**PROJECTS:**

1. **Marshall Well Replacement and Operations Shop Construction Projects**
   An update will be provided at the tonight's meeting.

2. **Annexation of Driscoll properties into the Aromas Water District boundary**
   The District has agreed to give its best effort to helping Driscoll apply to Monterey County LAFCo (MCLAFCo) for an annexation of three small areas into the District boundary. Discussions with MCLAFCo have occurred over the last year or so, and during that time some of their employees have retired, so the application has not been completed.

3. **Development of Tabletop Training Exercise (TTX)**
   As per the General Manager's 2025-2026 goals, a tabletop training exercise was to be developed for staff training. This exercise will occur after the new calendar begins.

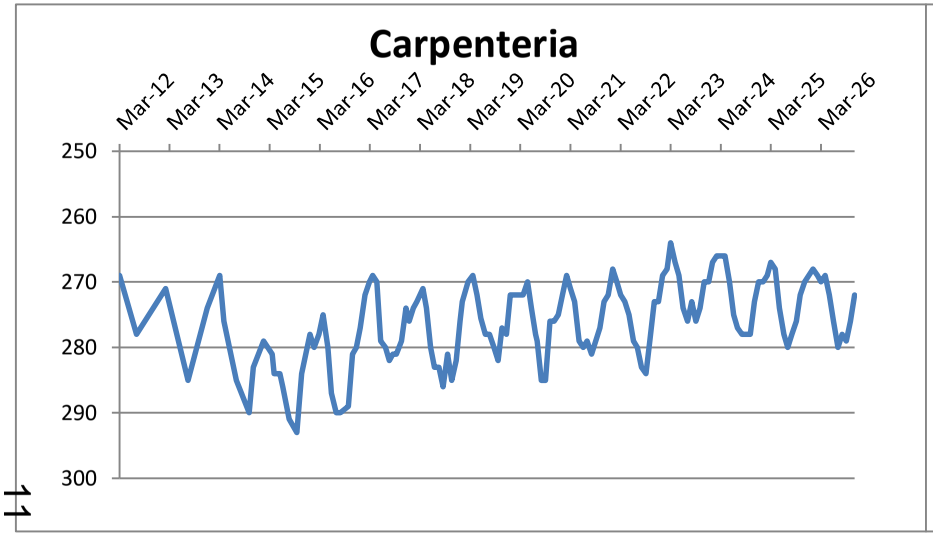
4. **Policy Update/Addition Project**
   Staff and Counsel have been conferring about the policy updates and additions that were identified at a special meeting in January of this year. The resulting project will be developed in three categories; 1) Board Policy Manual (Board Behaviors), 2) Employee-related Policies, and 3) District Policies (Can/Will Serve, Debt Collection, Leak Credit, etc.)

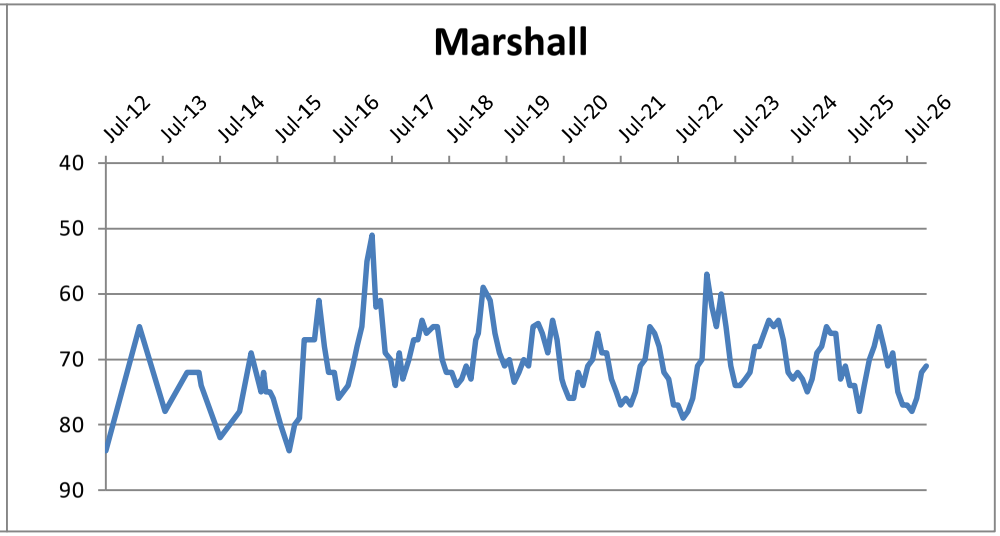
5. **Classification and Compensation Study**
   Staff was directed to develop an updated Classification and Compensation study. Initial research has been performed, and the desk audit has been completed. A Progress Report will be presented at tonight's meeting.

6. **Employee Handbook Updates and possible policy changes**
   Staff has gone through the Employee Handbook (EH) and identified outdated policies as well as provided some additions as requested changes. GM Johnson sent the EH to ACWA-JPIA for review and feedback. That feedback has been returned and incorporated. A Progress Report will be presented at tonight's meeting.

Robert Johnson
General Manager
November 18, 2026

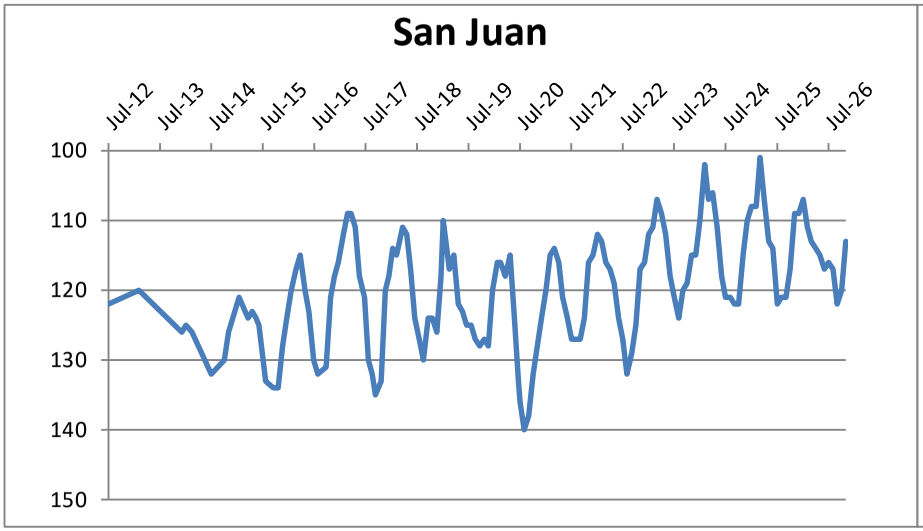
# Well Water Level Monitoring
# Depth to Water Measurements
# Date: November 17, 2026

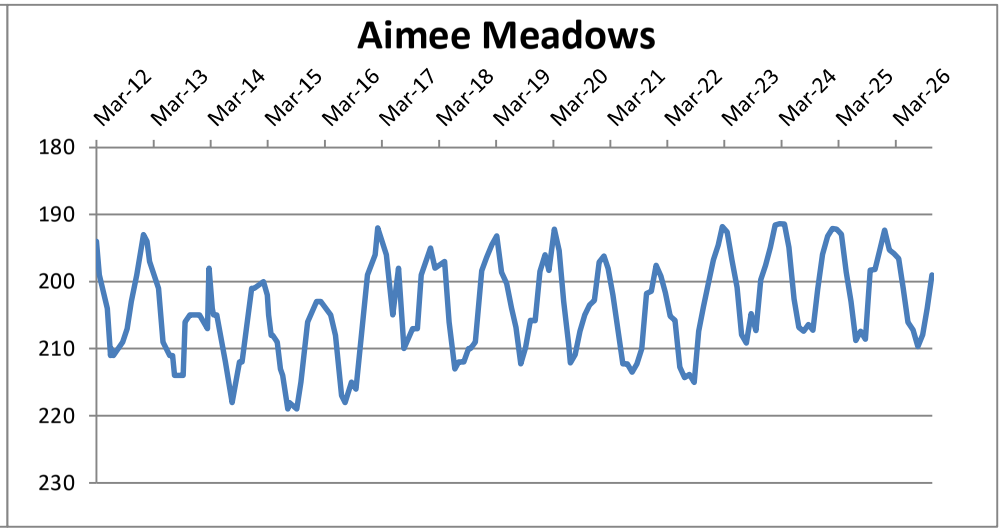



Carpenteria Well (production): Previous Read = 276 feet; Current Read = 272 feet

Marshall Well (monitoring): Previous Read = 72 feet; Current Read = 71 feet




San Juan Well (production): Previous Read = 120 feet; Current Read = 113 feet

Aimee Meadows (monitoring): Previous Read = 204 feet; Current Read = 199 feet

Chart data synchronized to same start date - March 2012

# CORRESPONDENCE LIST: 10/17/2026 – 11/17/2026

| DATE | TYPE | TO | FROM | SUBJECT |
|---|---|---|---|---|
| 10/07/26 | E | AWD | J. Wenig, Starbridgeinfohub.com | Public Records Request: Purchase data |
| 10/13/26 | E | R. Johnson, AWD | S. Kler, SWRCB DDW | Change of SWRCB DDW Assigned Engineer |
| 10/13/26 | E | S. Kler, SWRCB DDW | R. Johnson, AWD | Change of SWRCB DDW Assigned Engineer (reply) |
| 10/23/26 | E | AWD | A. Williamson, CalFire | Aromas Fire Hydrant Program |
| 10/23/26 | E | AWD | A. Williamson, CalFire | Battalion 7 Hydrants spreadsheet |
| 10/29/26 | E | AWD | A. Synder, SWRCB DDW | Aromas Inspection |
| 11/05/26 | E | AWD | M. Kelly, SBCo | NOP EIR – Amended AR Wilson Quarry Reclamation Plan and Use Permit |
| 11/09/26 | E | SWRCB, DDW | E. Girõn, AWD | CA3510004-AWD-2026-Oct-WTP |
| 11/09/26 | E | SWRCB, DDW | E. Girõn, AWD | CA3510004-AWD-2026-November-TCR |
| 11/16/26 | E | AWD | E. Magna, Marilyn Lane | No water, at my home |
| 11/17/26 | W | AWD | A. Mercado, Framework First | Fire Hydrant Flow Test Request – 336 Seely Avenue, Aromas |
| 11/17/26 | E | R. Johnson, AWD | D. Elliott, DJE Architects | Aromas Water District Project |

# Staff Report

To: Board of Directors
Re: Item IX.A – Receive update on the Marshall Well Replacement Project
Date: November 18, 2026

## Summary / Discussion

This is an update on the Marshall Well Replacement Project, and progress made during October and early November.

**Marshall Well Replacement Project**

- Staff and Counsel continue to work on property acquisition.
- Staff and Counsel working on options for response to CEQA challenge of the MND.
- Environmental consultants have provided cost estimates for each CEQA challenge response option
- Well Pump Station Contract Documents – Bid document work is in flux until CEQA challenge strategy results are determined (PLA language would affect Bid documents)

## Staff Recommendation

Staff recommends that the Board receive this update.

## Submitted by:

Robert Johnson
General Manager

# Staff Report

To: Board of Directors
Re: Item XII.B – Receive update on the Operations Shop Construction Project
Date: November 18, 2026

## Summary / Discussion

This is an update on the Operations Shop Construction Project, and progress made during October and early November.

**Operations Shop Construction Project**

- Architect has provided updated information to current bidders
- Architect stated, "…final bids are delayed two weeks due to industry security of availability and fluctuation of steel costs."
    - A similar project has seen a steel price increase of 15% in the last 60 days
- It is expected to get a building permit within 30 days
- Based on that timeline, the start date for construction is forecast for February 2027

- PG&E application – staff has received initial construction drawings (within the proposed PG&E timeframe).

## Staff Recommendation

Staff recommends that the Board receive this update.

## Submitted by:

Robert Johnson
General Manager

# Staff Report

To: Board of Directors
Re: Item VIII.C – Review Project Update Chart
Date: November 18, 2026

## Summary / Discussion

The Aromas Water District (District) staff is committed to providing reliable, high-quality water delivery through effective management of daily operations and regulatory compliance. In addition to routine maintenance and regulated activities, staff is engaged in a series of capital and operational projects critical to the District's infrastructure and water provision.

The attached Project List (List), which was last presented to the Board of Directors (Board) in July 2025, and updated for this presentation, outlines the District's significant ongoing and proposed projects. This List offers a high-level overview of each initiative, focusing on those with substantial scope, multi-phase planning, or major budget implications. The intention is to give the Board clear insight into District priorities and key areas where staff resources are being allocated.

Staff regularly updates this List to reflect current progress, changing priorities, and budgetary considerations. Board review and input are key to ensuring projects remain aligned with District goals and fiscal policy. Also, regular Board engagement helps ensure the projects are effectively managed from initiation through completion.

Staff values the Board's review, perspectives, and any direction regarding project prioritization or scope adjustments. Ongoing dialogue and feedback are essential for effective project completion and meeting the District's operational and strategic objectives.

## Staff Recommendation

Staff requests that the Board review the attached List and provide guidance or direction as needed to ensure continued alignment with District priorities and resources.

## Submitted by:

Robert Johnson
General Manager

| Project Name | Start Date | End Date | Current Phase | Budget | Spent to Date | Percent Complete | Key Milestones | Challenges | Risks | Mitigation Strategies | Comments |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **Capital Improvement Plan** | Oct-22 | | | | | | | | | | BOD directed GM to complete |
| Marshall Well Replacement Project | Jan-22 | | Enviro Doc | | | | Complete CEQA | Rising Costs | Lawsuit | Working w/ consultants | CEQA Challenge to MND - determining next steps |
| Operations Shop Construction | May-24 | | Bid prep | | | | Receiving Bids | Timing with PG&E | | | Soils report incorporated into bid package addendum |
| School Tanks Abandonment | Jul-24 | Oct-26 | Demo | | | 85% - 100% | Complete Demolition | Traffic Control | Completed? Evaluating adding communications to the PRV | | Demolition completed October 2026 |
| Cybersecurity Grant | Aug-24 | Sep-24 | Complete | | | **Remove from chart** | | | | | AWD did not receive 2024 Grant / 2025 grant required large match |
| Cybersecurity Work / Grant follow up | Oct-24 | | Tracking tech-related costs | | | **Remove from chart** | | Costs | Not being protected | Backups and equipment replacement | Tracking costs to evaluate next steps |
| Replace Aimee Meadows PRV | | | | | | | | | | | |
| **Lead & Copper Exceedence Tasks** | | | | | | | | | | | |
| Lead Service Line Inventory | Jan-24 | | On-going | | | | | | | | Process is on-going until all service lines are inventoried |
| Lead & Copper Sampling (source) | Feb-24 | Unknown | | | | 100% | | | | | Majority of District evaluated |
| Expanded Lead Sampling (homeowners tap) | Jan-24 | | Complete | | | 100% | | | | | Tri-annual project |
| Lead in Drinking Water Public Education Program | Jan-24 | Feb-24 | | | | 100% | | | | | |
| Corrosion Control Study | Jul-24 | | | | | 20% | | | | | |
| WQ Monitoring (distribution) | Jun-24 | | | | | 100% | | | | | Completed |
| **Administrative Projects** | | | | | | | | | | | |
| Rate Study Implementation | Jan-24 | Annual | Complete | | | 100% | | Rising Costs | | | New Rate Study scheduled for FY2028-29 |
| District Financial Audit | | Annual | | | | 65% | Auditor Visit | | | | Auditors coming 10/26/26 |
| New Employee Training | Aug-24 | Sep-25 | | | | | | | | | On-going as progress continues |
| Orchard Acres Parcel Payoff | May-24 | Sep-24 | Complete | | | 100% | | | | | Completed |
| Rancho Larios Tank Easement Work | Nov-23 | Jan-26 | Complete | | | 100% | | | | | Completed |
| Kang Annexation | Sep-22 | | Complete | | | 100% | | | | | Completed |
| New Counsel Search | Jan-24 | Dec-24 | Complete | | | | | | | | Completed |
| New Engineer Search | Aug-24 | | | | | | | | | | |
| Evaluate new Billing Software | Jul-24 | | Complete | | | | | Missing information | Functions vs Cost | | Completed |
| Evaluate and Purchase New Copier | Jun-24 | | Complete | | | | | | | | Completed |

| | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Strategic Plan Update | 26-Mar | | | | | 90% | | | | | Awaiting input from Ad-Hoc Committee |
| Staff Training Plan | May-26 | May-26 | Complete | | | 100% | | Implementing Change | | | Working Genius training for staff complete |
| General Manager Training | 25-May | May-26 | Complete | | | 100% | | | | | Working Genius training for GM complete |
| General Manager Succession Planning | Dec-26 | | | | | | | | | | Strategizing work plan |
| Employee Handbook Revisions | Feb-26 | | | | | | | | | | GM and Ad-Hoc Committee working through the EH |
| Classification and Compensation study | Mar-26 | | | | | 70% | | Expectations and Budget constraints | | | GM working on this project |
| LCB/SVI Internet Hardware at Marshall Yard | Dec-25 | Oct-26 | Complete | | | | | | | | License Agreement completed |
| Website Update and Improvements | | on-going | | | | | | | | | Site updated / working on improvements |
| **Operations Tasks (Large)** | | | | | | | | | | | |
| Investigate San Juan Well - sand in the filter plant filters | Down in 2025 and 2026 | | Complete | | | 100% | | | | | Multiple rounds of patching and bailing |
| Investigate Carpenteria Well condition (iron bacteria?) | On hold until winter | | | | | | | | | | |
| Sanitary Survey Recommendations | | | | | | | | Contractor costs | | | Nedd to release RFP for tank fixes |
| Rancho Larios Swival Evaluation | | | | | | | | | | | Not in the District's purview |
| Tank Report Recommendations | | | | | | | | | | | |
| Ballantree Tank Communication Issue | Oct-23 | | | | | | | Need power to tank site | | | Evaluating options |
| Rocks Road Water Main Relocation Participation | Aug-24 | | | | | | | | | | Utilize County engineer to plan check |

# Staff Report

To: Board of Directors
Re: Item VIII.D – Receive Progress Report on the Classification and Compensation Study and Update of the Employee Handbook
Date: November 20, 2026

## Summary / Discussion

The Board directed the General Manager to conduct a Classification and Compensation Study (Study) in-house for the Aromas Water District's (District) six budgeted positions. To perform the comparative exercise. five regional entities have been selected to be used for this Study; Castroville Community Services District, Central Water District, Pajaro/Sunny Mesa Community Services District, Sunnyslope County Water District, and San Benito County Water District. Data requests were sent to these comparator entities, and the data was received in total on November 9, 2026.

A methodology was developed to compare the data sets that defines; 1) how the positions are to be matched, and 2) how the market rate is calculated (the median of comparator values). It deliberately leaves open several policy choices that belong to the Board: 1) where the District intends to pay relative to the market, 2) how close to market is close enough, 3) and what happens when a position is above or below market. Adopting these choices before the data is evaluated ensures the results are measured against standards that were set in advance and were not influenced by the outcome. These items will be discussed at the next Ad-Hoc Committee meeting, which has yet to be scheduled.

More information on the progress of the Study, as well as the progress on the Employee Handbook (EH) revision, will be presented at the meeting.

***General Manager Disclosure (repeated from last month's report)***

The General Manager is preparing the Study, and the findings from the Study will determine the salary range for every District classification, including the General Manager's. To avoid any appearance that the method was shaped to benefit the author, the Study will present the data, options and their trade-offs without a recommendation. Any recommendation on the General Manager's own salary range will be developed separately by either the Board President, or by the Ad-hoc Committee tasked with this effort.

## Staff Recommendation

Receive the Progress Report on the Classification and Compensation Study and the status of the Employee Handbook revision

## Submitted by:

Robert Johnson
General Manager

# Aromas Water District
## Balance Sheet Prev Year Comparison
*As of October 31, 2026*

| | Oct 31, 26 | Oct 31, 25 |
|---|---|---|
| ASSETS | | |
| Current Assets | | |
| Checking/Savings | | |
| 1715 · US Bank Checking 1715 | 285,206.86 | 221,294.17 |
| 1842 · US Bank Money Market 1842 | 52,942.08 | 234,851.05 |
| 7005 · LAIF-State of CA 7005 | 7,172,988.00 | 7,025,183.21 |
| Assessment District Banks | | |
| 2102 · OAWA US Bank Reserve x2102 | 36,532.36 | 37,365.24 |
| 2101 · OAWA US Bank Redemption x2... | 2,228.09 | 2,617.77 |
| 0664 · OAWA US Bank Checking x0664 | 16,033.77 | 10,548.40 |
| 0701 · Oakridge US BANK Checking x0... | 343,832.97 | 345,194.51 |
| Total Assessment District Banks | 398,627.19 | 395,725.92 |
| Petty Cash | 100.00 | 100.00 |
| Total Checking/Savings | 7,909,864.13 | 7,877,154.35 |
| Accounts Receivable | | |
| 1200 · Accounts Rec - Spec Proj/Taxes | 34,343.90 | 40,939.29 |
| Total Accounts Receivable | 34,343.90 | 40,939.29 |
| Other Current Assets | | |
| 1292 · Accounts Rec - USDA Loan | 1,882,321.73 | 1,882,321.73 |
| 1291 · Accounts Rec - Orchard Acres | 226,239.42 | 226,239.42 |
| Prepaid Insurance | 41,912.83 | 37,337.68 |
| 128 · Inventory | 107,687.57 | 113,090.51 |
| 1200.1 · Accounts Receivable - El Dorado | 224,462.25 | 222,935.82 |
| 1201.9 · Less Allowance for Doubtful Acc | -500.00 | -500.00 |
| Total Other Current Assets | 2,482,123.80 | 2,481,425.16 |
| Total Current Assets | 10,426,331.83 | 10,399,518.80 |
| Fixed Assets | | |
| 1900 · Water System | 12,887,022.48 | 12,613,608.07 |
| 1910 · Construction in Progress | 850,669.14 | 592,673.92 |
| 1915 · Office Building & Improvements | 443,291.33 | 440,291.33 |
| 1970 · Office Equipment & Fixtures | 111,485.65 | 103,472.05 |
| 1980 · District Vehicles | 246,989.85 | 246,989.85 |
| 1990 · Land and Easements | 332,195.78 | 332,195.78 |
| 1995 · Idle Assets | 43,400.00 | 43,400.00 |
| 1998 · Less Accum Depr Idle Assets | -42,400.00 | -42,400.00 |
| 1999 · Less Accumuated Depreciation | -9,381,900.75 | -8,942,774.75 |
| Total Fixed Assets | 5,490,753.48 | 5,387,456.25 |
| Other Assets | | |
| Deferred Outflow of Resources | 275,004.00 | 275,004.00 |
| Total Other Assets | 275,004.00 | 275,004.00 |
| **TOTAL ASSETS** | **16,192,089.31** | **16,061,979.05** |

# Aromas Water District
## Balance Sheet Prev Year Comparison
*As of October 31, 2026*

| | Oct 31, 26 | Oct 31, 25 |
|---|---|---|
| LIABILITIES & EQUITY | | |
| Liabilities | | |
| Current Liabilities | | |
| Accounts Payable | | |
| 2000 · Accounts Payable | 126,524.99 | 122,859.79 |
| Total Accounts Payable | 126,524.99 | 122,859.79 |
| Credit Cards | | |
| FNBO - D DeAlba x2486 | 2,233.75 | 324.90 |
| FNBO - E Giron x1086 | -135.90 | 0.00 |
| FNBO - R Johnson x8178 | 178.03 | 1,203.93 |
| FNBO - S Smith x0239 | 1,243.58 | 1,348.29 |
| Total Credit Cards | 3,519.46 | 2,877.12 |
| Other Current Liabilities | | |
| 2020 · Accrued Sick Payable | 4,048.50 | 5,332.09 |
| 2024 · Accrued Vacation Payable | 40,714.42 | 39,813.70 |
| Current Portion City National | 49,663.40 | 50,141.69 |
| Current Portion Truist | 86,860.00 | 84,287.00 |
| 2100 · Payroll Liabilities | -5,304.33 | 29.75 |
| Deferred Inflows- Actuarial | 28,271.00 | 28,271.00 |
| CUSTOMER DEPOSITS | | |
| Connection Deposits Payable | 4,000.00 | 4,000.00 |
| Hydrant Meter Deposit | 25,000.00 | 20,000.00 |
| Total CUSTOMER DEPOSITS | 29,000.00 | 24,000.00 |
| Interest Payable | 106,148.91 | 107,495.74 |
| PVWMA Payable | 21,903.32 | 16,536.76 |
| Total Other Current Liabilities | 361,305.22 | 355,907.73 |
| Total Current Liabilities | 491,349.67 | 481,644.64 |
| Long Term Liabilities | | |
| Truist Bank | 4,898,742.00 | 5,071,165.00 |
| 2392 · Long-term Debt - USDA (Oakrdge) | 2,231,819.90 | 2,274,939.90 |
| 2391 · Long-term Debt - Orchard Acres | 260,000.00 | 270,000.00 |
| GASB 68 Pension Liability | 697,039.00 | 697,039.00 |
| City National Bank | 320,505.04 | 414,375.48 |
| Total Long Term Liabilities | 8,408,105.94 | 8,727,519.38 |
| Total Liabilities | 8,899,455.61 | 9,209,164.02 |
| Equity | | |
| Investment in Capital Assets | 6,420,006.53 | 6,420,006.53 |
| Unrestricted Net Assets | 811,498.96 | 393,135.33 |
| Net Income | 61,128.21 | 39,673.17 |
| Total Equity | 7,292,633.70 | 6,852,815.03 |
| **TOTAL LIABILITIES & EQUITY** | **16,192,089.31** | **16,061,979.05** |

# Aromas Water District
## Profit & Loss Budget Performance
*October 2026*

| | Oct 26 | Budget | Jul - Oct 26 | YTD Budget | Annual Budget |
|---|---|---|---|---|---|
| Ordinary Income/Expense | | | | | |
| Income | | | | | |
| 303 · Water Revenue | 179,784.56 | 160,000.00 | 811,150.49 | 760,000.00 | 1,900,000.00 |
| 307 · Bulk Water | 2,096.16 | 1,135.00 | 6,477.61 | 4,540.00 | 13,620.00 |
| 302 · Connection | 0.00 | 0.00 | 17,140.00 | 17,140.00 | 51,420.00 |
| 301 · Taxes Rcvd - AWD | | | | | |
| 3090 · Oakridge / OAWA Assessments | 0.00 | 0.00 | 0.00 | 0.00 | 180,000.00 |
| 301 · Taxes Rcvd - AWD - Other | 0.00 | 0.00 | 0.00 | 0.00 | 97,000.00 |
| Total 301 · Taxes Rcvd - AWD | 0.00 | 0.00 | 0.00 | 0.00 | 277,000.00 |
| 304 · Other Office Income & Reimburse | 120.00 | 300.00 | 409.42 | 360.00 | 1,750.00 |
| 306 · Interest | 23,859.99 | 20,000.00 | 95,101.18 | 95,000.00 | 200,000.00 |
| 312 · Grant Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| Total Income | 205,860.71 | 181,435.00 | 930,278.70 | 877,040.00 | 2,444,790.00 |
| Gross Profit | 205,860.71 | 181,435.00 | 930,278.70 | 877,040.00 | 2,444,790.00 |
| Expense | | | | | |
| Operations | | | | | |
| 403 · Fuel | 2,158.41 | 2,000.00 | 8,630.94 | 8,000.00 | 26,500.00 |
| 404 · Truck Maint | 121.33 | 500.00 | 5,437.35 | 6,500.00 | 13,000.00 |
| 431 · System Repair & Maint | 5,301.48 | 18,750.00 | 28,099.19 | 65,000.00 | 225,000.00 |
| 463 · Water Analysis | 378.00 | 500.00 | 4,405.00 | 3,000.00 | 8,500.00 |
| 464 · Water Treatment | 1,476.77 | 2,000.00 | 13,234.14 | 14,000.00 | 32,000.00 |
| 468 · Tools | 0.00 | 0.00 | 0.00 | 0.00 | 8,000.00 |
| 470 · Public Outreach / Annexation | 442.37 | 2,500.00 | 2,318.81 | 6,000.00 | 27,000.00 |
| Total Operations | 9,878.36 | 26,250.00 | 62,125.43 | 102,500.00 | 340,000.00 |
| Power | | | | | |
| 465 - Lwr Oakridge Boost | 197.78 | 200.00 | 630.11 | 700.00 | 1,700.00 |
| 465.5 - Upper Oakridge Booster | 0.00 | 0.00 | 150.00 | 150.00 | 650.00 |
| 447 · Leo Ln Booster | 69.94 | 40.00 | 356.74 | 210.00 | 880.00 |
| 448 · Aimee Mdws Well | -26.65 | 5.00 | -1.35 | 25.00 | 80.00 |
| 449.5 · 388 Blohm, A & B Office | 39.76 | 100.00 | 139.42 | 400.00 | 1,200.00 |
| 449.75 · 388 Blohm, # C | 202.60 | 150.00 | 640.28 | 650.00 | 2,200.00 |
| 451 · Marshall Corp Yard | 58.62 | 50.00 | 313.01 | 700.00 | 2,600.00 |
| 452 · Rea Booster @ Seely | 48.54 | 50.00 | 276.66 | 300.00 | 880.00 |
| 454 · Carr Booster | 837.81 | 500.00 | 3,513.57 | 2,500.00 | 8,900.00 |
| 458 · Pleasant Acres Well | 153.88 | 100.00 | 10,271.51 | 500.00 | 1,300.00 |
| 459 · Seely Booster @ Carpenteria | 871.00 | 250.00 | 6,565.04 | 6,750.00 | 12,000.00 |
| 460 · San Juan Well | 6,836.40 | 10,000.00 | 19,103.88 | 26,000.00 | 76,000.00 |
| 461 · Cole Tank | -21.34 | 10.00 | 18.45 | 40.00 | 120.00 |
| 461.5 · RLS Tank Booster | -26.65 | 10.00 | -1.02 | 40.00 | 120.00 |
| 462 · Rea Tank | -20.37 | 10.00 | 22.05 | 40.00 | 130.00 |
| 466 · Pine Tree Tank | -18.45 | 10.00 | 18.44 | 50.00 | 130.00 |
| Total Power | 9,202.87 | 11,485.00 | 42,016.79 | 39,055.00 | 108,890.00 |
| Payroll | | | | | |
| Comp FICA | 3,838.12 | 2,500.00 | 10,725.39 | 9,000.00 | 33,665.00 |
| Comp MCARE | 897.62 | 600.00 | 2,508.36 | 2,400.00 | 7,873.00 |
| Comp SUI | 22.55 | 20.00 | 70.39 | 180.00 | 2,188.00 |
| Gross | 61,263.71 | 42,000.00 | 176,557.71 | 168,000.00 | 542,978.00 |
| Payroll Expenses | 641.28 | | 641.28 | | |
| Total Payroll | 66,663.28 | 45,120.00 | 190,503.13 | 179,580.00 | 586,704.00 |
| Employee / Labor Costs | | | | | |
| 407 · Outside Services | 6,408.84 | 3,500.00 | 8,244.78 | 5,000.00 | 32,000.00 |
| 408 · Uniform Allowance | 0.00 | 0.00 | 346.08 | 600.00 | 4,200.00 |
| 409 · Workers Comp | 955.53 | 1,000.00 | 4,259.79 | 4,500.00 | 16,711.00 |
| 410 · Health Ins | 10,025.03 | 8,730.00 | 40,100.12 | 34,911.00 | 104,751.00 |
| 474 · Education | 0.00 | 200.00 | 1,090.00 | 2,200.00 | 8,000.00 |
| 477 · Retirement | 6,235.92 | 5,000.00 | 104,162.90 | 105,000.00 | 141,809.00 |
| Total Employee / Labor Costs | 23,625.32 | 18,430.00 | 158,203.67 | 152,211.00 | 307,471.00 |
| Office | | | | | |
| 440 · Misc Exp | 33.86 | 100.00 | 1,747.91 | 1,900.00 | 7,000.00 |
| 444 · Postage | 333.17 | 300.00 | 2,070.68 | 1,700.00 | 5,700.00 |
| 445 · Office Supplies | 274.88 | 500.00 | 1,778.79 | 1,700.00 | 5,600.00 |
| 446 · Office Eqpmt and Maint | 2,391.19 | 2,000.00 | 7,083.11 | 6,000.00 | 12,000.00 |
| Total Office | 3,033.10 | 2,900.00 | 12,680.49 | 11,300.00 | 30,300.00 |

# Aromas Water District
## Profit & Loss Budget Performance
*October 2026*

| | Oct 26 | Budget | Jul - Oct 26 | YTD Budget | Annual Budget |
|---|---|---|---|---|---|
| Communications | | | | | |
| 455 · Phone, Off | 238.28 | 730.00 | 955.65 | 2,830.00 | 8,700.00 |
| 456 · Telemetry | 0.00 | 0.00 | 0.00 | 0.00 | 23,000.00 |
| 457 · Answ Serv/Cellular Phone | 292.50 | 400.00 | 1,096.93 | 1,500.00 | 5,500.00 |
| Total Communications | 530.78 | 1,130.00 | 2,052.58 | 4,330.00 | 37,200.00 |
| Administrative & General | | | | | |
| 467 - Depreciation Reserve | 49,800.00 | 49,800.00 | 199,200.00 | 199,200.00 | 597,325.00 |
| 405 · Election | 0.00 | 1,000.00 | 0.00 | 3,000.00 | 7,000.00 |
| 406 · Liability Ins | 3,472.63 | 2,900.00 | 13,352.44 | 11,600.00 | 35,000.00 |
| 417 · Capital Loan Interest | 6,189.21 | 9,000.00 | 83,017.37 | 87,000.00 | 170,000.00 |
| 420 · Legal Fees | 1,800.00 | 1,800.00 | 7,200.00 | 7,200.00 | 26,000.00 |
| 422 · Bank Charges | 305.33 | 225.00 | 1,410.26 | 900.00 | 2,700.00 |
| 423 · Litigation Contingency | 2,862.00 | 2,000.00 | 13,495.50 | 8,000.00 | 20,000.00 |
| 425 · Audit | 5,404.00 | 5,000.00 | 5,404.00 | 5,000.00 | 16,000.00 |
| 4590 · Bond Interest Exp - Assess Dist | 0.00 | 0.00 | 55,573.80 | 55,573.80 | 120,000.00 |
| 4591 · Admin Fee (Bond Admin NBS) | 0.00 | 0.00 | 1,123.17 | 1,050.00 | 5,200.00 |
| 471 · Bad Debts | 0.00 | 0.00 | 0.00 | 0.00 | 1,000.00 |
| 473 · Memberships | 18,474.16 | 18,000.00 | 21,791.86 | 21,800.00 | 34,000.00 |
| Total Administrative & General | 88,307.33 | 89,725.00 | 401,568.40 | 400,323.80 | 1,034,225.00 |
| Total Expense | 201,241.04 | 195,040.00 | 869,150.49 | 889,299.80 | 2,444,790.00 |
| Net Ordinary Income | 4,619.67 | -13,605.00 | 61,128.21 | -12,259.80 | 0.00 |
| **Net Income** | **4,619.67** | **-13,605.00** | **61,128.21** | **-12,259.80** | **0.00** |

Aromas Water District

# Monthly Expenditures

*October 17 through November 16, 2026*

| Date | Num | Name | Amount |
|---|---|---|---|
| **1715 · US Bank Checking 1715** | | | |
| 10/21/2026 | NSF | Bill Adjustment Report | -940.20 |
| 10/21/2026 | NSF | Bill Adjustment Report | -283.37 |
| 10/21/2026 | NSF | Bill Adjustment Report | -88.73 |
| 10/21/2026 | EFT | Spectrum - Charter Communications | -110.00 |
| 10/22/2026 | EFT | Verizon Wireless | -95.74 |
| 10/23/2026 | EFT | PG&E | -197.78 |
| 10/23/2026 | EFT | PG&E | -135.43 |
| 10/23/2026 | NSF | Bill Adjustment Report | -482.15 |
| 10/23/2026 | EFT | ADT Security Services, Inc. | -59.00 |
| 10/30/2026 | DD2454 | Bowman (P), Naomi | 0.00 |
| 10/30/2026 | 20786 | DeAlba (P), David | -3,879.09 |
| 10/30/2026 | 20787 | Smith (P), Shaun | -2,042.47 |
| 10/30/2026 | DD2455 | Giron (P), Ester | 0.00 |
| 10/30/2026 | DD2456 | Hill (P), Travis S | 0.00 |
| 10/30/2026 | DD2457 | Johnson (P), Robert L | 0.00 |
| 10/30/2026 | EFT | QuickBooks Payroll Service | -7,474.58 |
| 10/30/2026 | EFT | CalPERS | -1,229.70 |
| 10/30/2026 | EFT | CalPERS | -3,497.48 |
| 10/30/2026 | E-pay | United States Treasury (EFTPS) | -2,028.16 |
| 10/30/2026 | E-pay | Employment Development Dept | -929.16 |
| 10/30/2026 | E-pay | United States Treasury (EFTPS) | -4,657.36 |
| 10/31/2026 | NSF | Bill Adjustment Report | -1,576.47 |
| 11/02/2026 | EFT | PG&E | -49.57 |
| 11/02/2026 | EFT | PG&E | -7,652.87 |
| 11/02/2026 | EFT | PG&E | 0.00 |
| 11/02/2026 | EFT | PG&E | -48.54 |
| 11/02/2026 | EFT | PG&E | -58.62 |
| 11/02/2026 | EFT | PG&E | 0.00 |
| 11/02/2026 | EFT | Recology San Benito County | -55.85 |
| 11/02/2026 | 20788 | USPO | -333.17 |
| 11/05/2026 | EFT | Google | -50.40 |
| 11/06/2026 | EFT | PG&E | -202.60 |
| 11/08/2026 | EFT | First Bankcard | -1,546.78 |
| 11/08/2026 | EFT | First Bankcard | -1,879.84 |
| 11/08/2026 | EFT | First Bankcard | -217.00 |
| 11/09/2026 | EFT | PG&E | -2.28 |
| 11/09/2026 | EFT | PG&E | -871.00 |
| 11/12/2026 | EFT | QuickBooks Payroll Service | -8,501.65 |
| 11/13/2026 | 20789 | DeAlba (P), David | -3,920.21 |
| 11/13/2026 | DD2459 | Giron (P), Ester | 0.00 |
| 11/13/2026 | DD2460 | Hill (P), Travis S | 0.00 |
| 11/13/2026 | DD2461 | Johnson (P), Robert L | 0.00 |
| 11/13/2026 | 20790 | Smith (P), Shaun | -2,023.41 |
| 11/13/2026 | DD2458 | Bowman (P), Naomi | 0.00 |
| 11/13/2026 | DD2462 | Capron (P), Seth | 0.00 |
| 11/13/2026 | 20791 | Holman (P), Wayne R | -256.76 |
| 11/13/2026 | DD2463 | Morris (C), Vicki | 0.00 |
| 11/13/2026 | DD2464 | Norton (P), K W | 0.00 |
| 11/13/2026 | DD2465 | Powers (P), Timothy W | 0.00 |
| 11/13/2026 | EFT | CalPERS | -1,229.27 |
| 11/13/2026 | EFT | CalPERS | -3,507.41 |
| 11/13/2026 | E-pay | Employment Development Dept | -950.02 |
| 11/13/2026 | E-pay | United States Treasury (EFTPS) | -4,875.30 |
| 11/15/2026 | WIRE | City National Bank | -55,118.67 |

Aromas Water District

# Monthly Expenditures

*October 17 through November 16, 2026*

| Date | Num | Name | Amount |
|---|---|---|---|
| 11/16/2026 | 20792 | Murray MacDonald | -215.92 |
| 11/16/2026 | 20793 | Ace Hardware Prunedale | -562.38 |
| 11/16/2026 | 20794 | ACWA JPIA | -10,025.03 |
| 11/16/2026 | 20795 | Aromas Water District (Petty Cash) | -425.00 |
| 11/16/2026 | 20796 | C.J. Brown & Company CPAs | -5,404.00 |
| 11/16/2026 | 20797 | California Special Districts Assoc | -9,169.00 |
| 11/16/2026 | 20798 | CALNET3 | -128.28 |
| 11/16/2026 | 20799 | CivicPlus | -228.20 |
| 11/16/2026 | 20800 | Interstate All Battery Center | -142.88 |
| 11/16/2026 | 20801 | Linde Gas & Equipment Inc. | -46.82 |
| 11/16/2026 | 20802 | Luhdorff & Scalmanini Consulting Engineer | -423.50 |
| 11/16/2026 | 20803 | Mid Valley Supply | -1,476.77 |
| 11/16/2026 | 20804 | Monterey Bay Solutions, LLC | -225.00 |
| 11/16/2026 | 20805 | Monterey County Tax Collector | -33.86 |
| 11/16/2026 | 20806 | Noland Hamerly Etienne and Hoss | -4,662.00 |
| 11/16/2026 | 20807 | Old Firehouse Market | -950.41 |
| 11/16/2026 | 20808 | Oppidea, LLC | -300.00 |
| 11/16/2026 | 20809 | Pace Supply | -1,021.77 |
| 11/16/2026 | 20810 | Rob Johnson | -50.00 |
| 11/16/2026 | 20811 | Sage Software Inc | -1,923.00 |
| 11/16/2026 | 20812 | Santa Cruz Answering Service | -257.02 |
| 11/16/2026 | 20813 | VEIT, LLC | -144.10 |
| 11/16/2026 | 20814 | Wright Bros Industrial Supply | -239.51 |
| 11/16/2026 | EFT | Core & Main | -615.96 |
| ***Total 1715 · US Bank Checking 1715*** | | | ***-161,728.50*** |
| **TOTAL** | | | **-161,728.50** |